

Texas Gulf Coast Chapter 1002 ABC Avenue Freeport, TX 77541 Phone: 979-233-1616 Fax: 979-239-4386

33rd Annual ABC Golf Classic

September 15, 2017 at The Wilderness



Event Details

Date: September 15, 2017
Time: 11:00 a.m. Registration
 12:30 p.m. Shotgun Start
Place: The Wilderness Golf Club
 501 Hwy. 332 West
 Lake Jackson, TX 77566
Cost: \$250 per team (2)
ABC Members & Guests only
Gameplay:

- * Two man scramble/Two flights
- * Closest To The Pin
- * Longest Drive
- * Special Hole In One prize



Plan to enter today ...Visit abctxgulfcoast.org/events
 for tournament registration, sponsorship opportunities and other details.



**Hole in One
 Prize by
 Gulf Coast
 Chevy GMC Buick**

HIGHLIGHTS

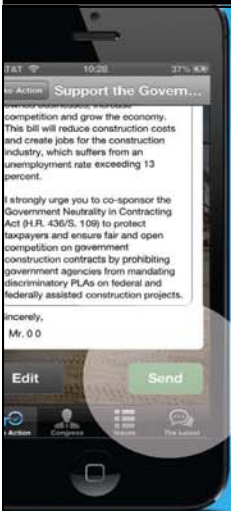
- Closest to the Pin
- Longest Drive
- Special Hole In One Prize
- Tournament Souvenir for Players
- Beverages & Snacks
- Dinner & Awards Ceremony

THANK YOU

Lunch - Sunbelt Supply
Hospitality - Aggregate Technologies, Inc.,
 Cajun Industrial Design & Construction
 Detail Products, Inc.
 EVCO Industrial Hardware, Inc., &
 PALA Interstate

It's ON!





One-click messaging to your member of congress

Detailed contact information for your federal representatives



Voting history on key ABC issues



Instant notifications for grassroots and legislative alerts



The **ABC Action** app is an advanced advocacy tool that enables users to become a vital part of the Associated Builders and Contractors grassroots advocacy efforts and further the merit shop philosophy. ABC Action allows users to respond to Action Alerts and quickly communicate with their federal representatives in Washington, D.C. on policy and regulatory issues that are critical to the construction industry. Users can stay up-to-date on critical policy issues, see how their representatives voted, track Key Votes and share information via E-mail, Facebook, LinkedIn and Twitter.



abc.org/ABCAction

Save
THE
Date!

ABC Human Resources Symposium & Luncheon “How to conduct an Effective HR Audit”

Given By:

Mark Jodon, Littler Mendelson, PC

Date: Wednesday, September 13, 2017

Time: 11:00 a.m. Registration & Lunch
11:30 a.m. Symposium
1:00 p.m. Adjourn

Location: ABC Facilities, Brazos B
1002 ABC Avenue
Freeport, TX 77541

Cost:

ABC Member \$30

ABC Future Member \$50

Register online at:
abctxgulfcoast.org/events

Menu

Choice of Beef or Chicken Fajitas
Refried Beans & Rice
Guacamole
Chips & Hot Sauce
Dessert
Assorted Beverages

Please plan to attend - make your reservations today!
No reservations or cancellations after Noon on Monday, September 11, 2017

If you have spent any time in HR, you are extremely aware that there are litigation risks lurking around every corner. Fortunately, most of these risks can be eliminated or at least minimized by taking steps to ensure compliance with federal and state employment laws. Periodic HR audits are a key to compliance and ultimately critical to avoiding litigation. If you would like to learn more about conducting HR Audits, then we recommend that you plan to attend this HR Symposium on Wednesday, September 13th. Attendees will be provided a copy of the presentation slides, as well as additional reference materials that will be valuable in auditing a variety of HR issues.

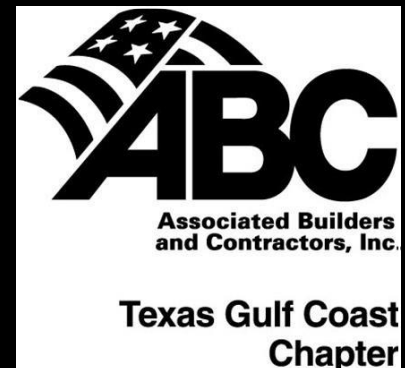
The ABC Human Resources Symposium & Luncheon Series is one of the greatest values of ABC Membership!

For this event, HR Professionals are invited to attend an enjoyable luncheon, learn the latest information and legal advice from chapter attorney Mark Jodon, ask questions and share best practices.

If you haven't taken advantage of this opportunity, you should plan to attend. Once you've attended, you won't want to miss another session!



Mark Jodon is board certified in labor and employment law by the Texas Board of Legal Specialization. He is the chapter attorney for the ABC Texas Gulf Coast Chapter and the ABC Greater Houston Chapter. Mark has over 30 years' experience defending employers before governmental agencies and in federal and state courts on the issue of proper classification of workers.



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Get started today.

Joint Membership Event & Luncheon

Date: 09/21/2017
Time: 11:00 am - 1:00 pm

Members - \$30
Future Members - \$50

No reservations or cancellations after September 14, 2017.

ABC Texas Gulf Coast Chapter
1002 ABC Avenue
Freeport, TX 77541

Phone: (979)233-1616
Fax: (979)239-4389

abctxgulfoast.org

Please join us for the
**ABC/BSC/MSTI Joint Membership
Event & Luncheon.**

This event is our annual membership meeting with the election of the 2018 ABC Officers and Directors.

It is a great opportunity to network with industry professionals, enjoy lunch with an interesting program, meet new ABC members and share in the recognition of current ABC member achievements.

Menu

Garden Salad
Chicken Fried Steak
Mashed Potatoes
Green Beans
Fresh Rolls
Iced Tea
Homemade Pie

Also at this event:

- STEP Safety Award Presentations
- Member Tabletop Displays
- New Member Presentations



For more information, [email ruby@abctxgulfoast.org](mailto:ruby@abctxgulfoast.org).

Reservations are required.
Register online at abctxgulfoast.org.

We look forward to seeing you there!

ABC Monthly Membership BENEFIT SPOTLIGHTS



Insurance and benefits
Exclusively for  ABC Members

ABC members have a wide range of employee benefit needs. Your company may be small with limited financial resources, or you may be large with multi-state locations. ABC Insurance Trust representatives work for you to find the right insurance plan designed to help you achieve your specific goals.

The ABC Insurance Trust specializes in working with contractors.

Backed by our national presence, we have the resources to offer you the highest level of personal support. Our sole commitment is to serve you and others in the ABC member community.

We help to advance the merit shop philosophy by strengthening ABC's position as the leading employee benefits purchasing resource for your company and the construction industry.

For support, call 800-621-2993



Visit abcinsurancetrust.org
for complete details!



what's more american than a level playing field?

America has always been about opportunity. And nowhere is that truer than in the construction industry, where a job well done can be the ticket to success.

A fair and level playing field is essential to our American system of free enterprise. Every day, Associated Builders and Contractors (ABC) embraces policies that reward merit—hard work done well—at both the state and federal levels. We spread the word about fulfilling careers in the construction industry that are built on pride and accomplishment. We believe that doing your best should give you the best shot at success.

After all, what's more American than that?



wake up to the american dream

Visit www.abc.org, and learn how ABC members are winning more work, developing more people, and making construction more ethical, safe, and profitable.

★ Wanted ★

ABC Supplier Member Exhibitors for October Mixer & Shrimp Boil

The ABC Suppliers' Council Committee is now recruiting member displays. If you would like the opportunity for great networking and exposure for your business, then plan to enter your exhibit today!

The mixer showcases various ABC Member exhibits through an enjoyable social including food, beverages, and door prizes. This upcoming event is scheduled for:

Thursday, October 5, 2017

Come out to meet exhibitors and network with 100+ visitors representing industry contractors and other businesses.

Reserve your exhibit space today!

For more information, contact ruby@abctxgulfcoast.org or call 979-233-0279

Excavation Safety for Competent Person Training by
UNITED RENTALS TRENCH SAFETY

Send your employees for this training update on the same day!

Reservations for Mixer & Training Attendees are required.

Register for Excavation Safety Training and make your Mixer Reservations online at abctxgulfcoast.org/events.

Upcoming Webinars

Internal Fraud & Embezzlement: Strategies to Mitigate Risk

REGISTER NOW

Wednesday, August 2, 2017

1:00 p.m. CT

60 minutes

Speaker: Bryan Callahan, CPA, CFF, CFE, CVA, Director, BKD, LLP

WEBINAR DESCRIPTION

Through a fast-paced analysis of real-life examples, this session focuses not only on how the frauds are occurring, but also how your company can leverage technology to mitigate the risk.

REGISTER NOW

What's Happening with Drones in Construction

Wednesday, August 16, 2017

1:00 p.m. CT

60 minutes

Speaker: Alexander Kube, COO, Botlink

PRESENTED BY ABC'S NATIONAL EVENT SPONSOR, PROCORE

WEBINAR DESCRIPTION

This webinar will discuss the impact of emerging topics in the drone space such as computer vision and machine learning, virtual reality, and data-driven workflows, and how these and other technologies are helping businesses explore exciting new opportunities with drones.

Connecting Actual Job Costs Back to Estimating

REGISTER NOW

Thursday, August 24, 2017

12:00 p.m. CT

60 minutes

Speaker: Ryan O'Shea, FMI

PRESENTED BY ABC'S STRATEGIC PARTNER, DEXTER + CHANEY

WEBINAR DESCRIPTION

Please join us for this special webinar with FMI's Ryan O'Shea, where attendees will learn how to incorporate field input into estimates, determine the healthy differences between an estimate and a budget, recognize why and how actual job costs should be tracked and utilize job-cost information to improve estimating accuracy.

Beyond Reporting – Business Intelligence Advancements in Construction

Tuesday, August 29, 2017

12:00 p.m. CT

60 minutes

Speakers: Thor Kolner, Senior Training Specialist, Dexter + Chaney, Steve Drouin, Director of IT Services, Interstate Electrical Services Corp. and Tim Powers, Associate Director of Quantitative Analytics, FMI Corporation

PRESENTED BY ABC'S STRATEGIC PARTNER, DEXTER + CHANEY

WEBINAR DESCRIPTION

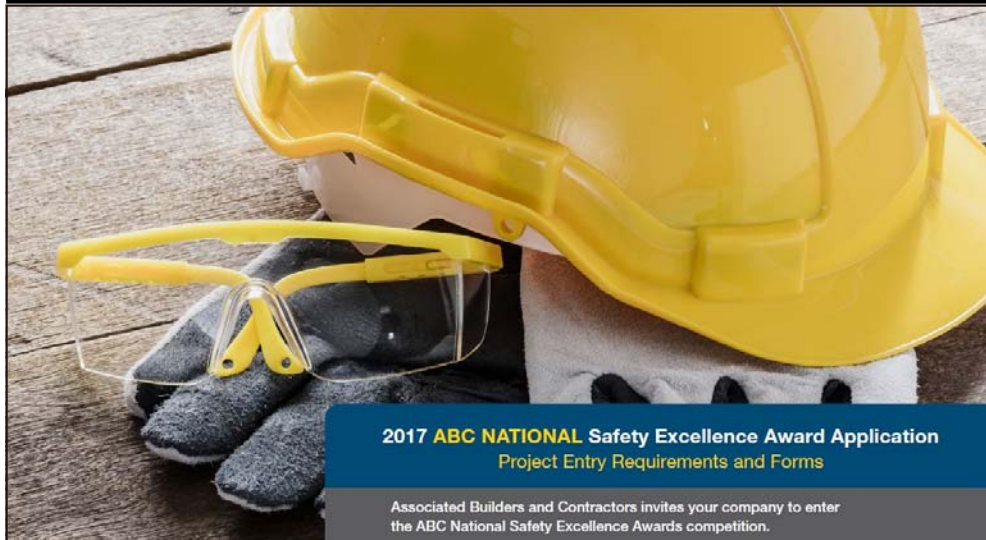
Please join our panel of experts as we discuss the emergence of powerful new ways to use business intelligence to optimize organizational performance. From forward-thinking processes and approaches to cutting-edge business intelligence technologies, this panel session will dig deep into today's construction analytics issues and what we can



**Win the Labor Shortage Battle.
And the Labor Cost War.**

Learn How Watching This Video.

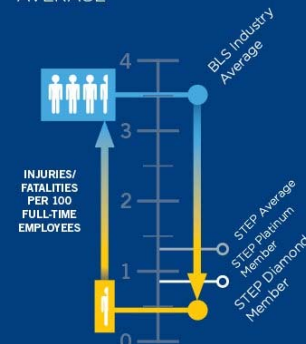




2017 ABC NATIONAL Safety Excellence Award Application
Project Entry Requirements and Forms

Associated Builders and Contractors invites your company to enter
the ABC National Safety Excellence Awards competition.

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TRIR RATES
770%
SAFER

Total Recordable Incident Rate (TRIR): STEP vs. the U.S.
Bureau of Labor Statistics Industry Average

Dear ABC STEP Diamond, Platinum & Gold Recipients:

Congratulations on reaching the upper echelons of STEP achievement! **Your exemplary performance has placed you alongside fewer than 1,400 ABC member companies as industry leaders in safety, exceeding industry standards in lagging indicator performance.**

One of the many benefits of achieving Diamond, Platinum or Gold status in ABC's STEP program is **eligibility for the prestigious ABC National Safety Excellence Awards**. Considered one of the premier measures of a company's total safety performance, winning a National Safety Excellence Award represents a level of achievement in the field of safety unrivaled in the construction industry. Companies are measured not only on exceptional safety performance, but in how they structure their safety program to achieve world-class results.

There are three levels of achievement for the NSEA competition: Excellence, Merit and the Pinnacle Award. While Excellence and Merit represent exceptional and outstanding safety programs, respectively, Pinnacle recipients can truly be considered world-class. The Pinnacle Award reflects exceptional long-term safety performance and processes; only previous year's recipients of the Excellence Award are eligible. Combined, all three National Safety Excellence Award competition levels represent the "best of the best" when it comes to safety in the construction industry.

Safety is a core value for the truly world-class companies; a culture where the term "incident" is measured not just in injury, but the number of lives disrupted both among employees and their families. A culture where each employee views the safety of others as just as important as their own. These core values permeate every part of the organization from the CEO to the men and women in the field. The National Safety Excellence Awards program recognizes these companies and presents them as models to the rest of ABC and the construction industry for what we strive for: to send every employee home in the same - or better - condition than which they arrived.

I hope that you will take the time to submit your application and enter the highly competitive 2017 National Safety Excellence Awards competition. Applications are due electronically to ABC National no later than **Friday, September 15, 2017**. Winners will be selected by an esteemed panel of safety and regulatory professionals through a review of the materials required for submission and through video interviews with video interviews taking place through December.

Winners of the 2017 National Safety Awards will be notified by December 15, 2017 with the awards presented at the annual Excellence in Construction Awards celebration Wednesday, March 21, 2018 in sunny Long Beach, California.

On behalf of the ABC National Environment, Health & Safety Committee, congratulations on your achievements and good luck in the National Safety Excellence Awards competition!

Be safe,

Samuel Stiteler

2017 ABC National Environment, Health & Safety Committee Chair

MEMBERSHIP



Start Saving Today

Special discounts for employees of ABC members!

Take advantage of discount programs available to you because your employer is a member of Associated Builders and Contractors (ABC).

These programs include: ABC Marketplace, a one-stop shop for everyday purchases from over 20,000 retailers on restaurants, electronics, home purchases, travel, movie tickets and more.

GEICO offers employees of member companies the opportunity to qualify for an ABC discount on auto insurance, in addition to GEICO's already low rates, for new and current customers. And, vehicle discounts are available through GM and Chrysler on trucks, cars and vans.

For a complete listing of programs and registration details, visit abc.org/employee discounts.

2017 ABC Board of Directors

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Mark Jodon

2017 ABC Staff Directory

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FindContractors.com is an excellent tool to help members find and do business with other members. Members can search for an ABC contractor, supplier or other construction professional by name, chapter, location, sales volume or type of construction. Plus it's easy to find members that participate in STEP, have signed the Drug- and Alcohol-Free Workplace Pledge and those who have federal designations.

You can also update your membership information on FindContractors.com, including verifying your company name, chapter, CSI and NAICS codes and designations. This site is password-protected for member and chapter use only.

Get started today! Visit FindContractors.com and follow these steps:

- Select your ABC chapter
- Click the Login link (top right)
- Click the Forgot Password link (bottom left)
- Enter your email address and click the Send Reset Password button
- Open the email titled Single Sign On - Password Reset and click the Click Here link
- Specify your new password in the New Password and Confirm Password fields and click the Set New Password button
- When the system presents the Find Contractors search page again, click the Login link
- Enter your email in the User Name field, enter your new password and then click the Login button.

Please check out your company listing and use FindContractors.com to do business with a member. A detailed FAQ is available online. If you have any questions or technical problems, please contact findcontractors@abc.org.

BSC

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- *Life-saving training*



To register, or for more information, visit cscbrazosport.org

or call (979) 233-1818

Electrical Continuing Education Class (Course Number 16324)

Thursday, August 17, 2017
5:00 p.m. - 9:00 p.m.

1002 ABC Avenue CR #3
Freeport, TX 77541
\$40 ABC Member
\$60 Non-Member



Texas Gulf Coast
Chapter



To schedule call 979-824-7370 or email: kay@abctxgulfoast.org

Meets TDLR requirement for 4-hour update for Master, Journeyman and
Apprentice License Renewal. The instructor is a Master Electrician.

Upcoming OSHA Classes by University of Texas at Arlington Offered at ABC, Freeport Texas



Associated Builders & Contractors, Inc.
Merit Shop Training, Inc.
1002 ABC Avenue
Freeport, TX 77541

OSHA - Incident Management Training
August 15 - 18, 2017 - 8:00 a.m. - 5:00 p.m.



To register for classes, click the selected class.
For more information, please call (866) 906-9190.



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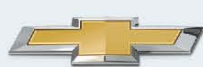


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August ABC, BSC, MSTI

3	3:00 p.m.	Suppliers' Council Meeting, Conference Room
15	2:30 p.m.	Budget and Finance Committee Meeting, Conference Room
15	3:00 p.m.	ABC Board Meeting, Board Room
17	9:30 a.m.	MSTI Construction Careers Youth Committee Meeting, Board Room

MSTI & BSC Classes & Training Opportunities

August	8:00 a.m.	Basic Plus, 8:00 a.m. Mon - Fri CR#4
August	12:00 p.m.	Work Permit Acceptor Training, Thursdays, CR#1
August	7:30 a.m.	Fork Lift Operator Certificate Training, Mon, CR #5
August	8:00 a.m.	Aerial Lifts Operator Certificate Training, Tues - Thurs, CR #5
August	8:00 a.m.	CPR & AED Classes, Friday, CR #5
August	6:00 p.m.	CSST Class - Safety Technology - Mon/Wed, CR #5
August	6:30 p.m.	CSST Class - Field Safety - Mon/Wed, CR #3
1 - 4	7:00 a.m.	Advanced Rigger Class - Tues - Fri, CR #3
2	1:00 p.m.	ABC Webinar: Internal Fraud & Embezzlement: Strategies to Mitigate Risk
8	6:00 p.m.	CMA Class - Project Supervision - Tues/Thurs, CR #3
12	7:00 a.m.	Fire Extinguisher Training, Wednesdays, CR #5
15 - 16	8:00 a.m.	Enhanced Foreman Training, CR #1
15 - 18	8:00 a.m.	OSHA Incident Management Training, Tues - Fri, CR #3
16	1:00 p.m.	ABC Webinar: What's Happening with Drones in Construction
17	5:00 p.m.	Electrical Cont. Ed. License Renewal Class, CR #2
24	12:00 p.m.	ABC Webinar: Connecting Actual Job Costs Back to Estimating
29	12:00 p.m.	ABC Webinar: Beyond Reporting - Business Intelligence Advancements in Construction

Ingredients:

Fiery Cajun Shrimp

Yield: 12 Servings

- | | |
|--|---|
| <ul style="list-style-type: none"> • 4 sticks butter, melted • 1/4 cup Worcestershire sauce • 4 tablespoons ground black pepper • 2 tablespoons hot sauce (or to taste) • 4 cloves garlic, minced | <ul style="list-style-type: none"> • 1 teaspoon dried rosemary • 2 teaspoons sea salt • 5 lbs. unpeeled medium shrimp • 2 lemons, squeezed and thinly sliced • French bread, for dipping |
|--|---|

Preparation

Preheat the oven to 400°.

Stir together the butter, Worcestershire sauce, lemon juice, pepper, hot sauce, garlic rosemary and salt. Pour half this mixture into a large heatproof dish. Layer half the shrimp and half the lemon slices in the dish; then form a second layer with the remaining shrimp and lemon slices, and pour remaining sauce into the dish. Bake, uncovered, for 20 minutes, or until the shrimp are pink, stirring twice. Pour the sauce into individual serving dishes. Serve the shrimp with plenty of French bread for dipping in the spicy butter sauce.



Recipe and photo adapted from food.com