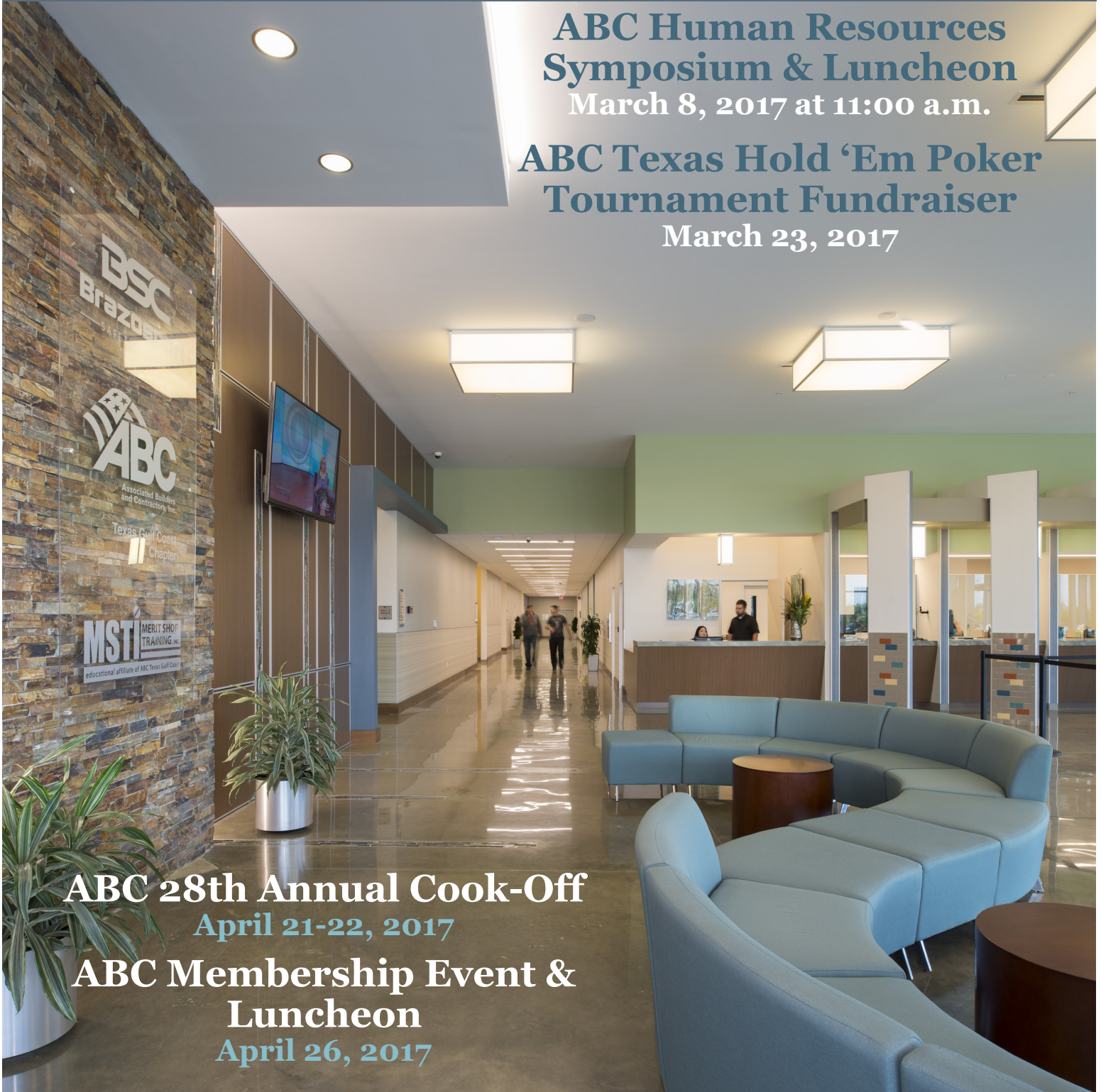


## Upcoming ABC Events

**ABC Human Resources  
Symposium & Luncheon**  
March 8, 2017 at 11:00 a.m.

**ABC Texas Hold 'Em Poker  
Tournament Fundraiser**  
March 23, 2017



**ABC 28th Annual Cook-Off**  
April 21-22, 2017

**ABC Membership Event &  
Luncheon**  
April 26, 2017



## GET INTO POLITICS or GET OUT OF BUSINESS



**2017 LEGISLATIVE DAY TX**  
FEBRUARY 20-21, 2017  
AUSTIN, TX

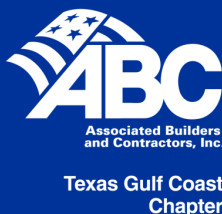
ABC Texas Gulf Coast Board Members recently attended the 2017 Legislative Day Conference in Austin to address this year's construction industry priority issues, including:

- **Neutrality in State Government Contracting** - protecting merit shop contractors by preventing governmental entities from requiring the use of project labor agreements
- **Lien Law Modernization** - developing a simplified approach that can be embraced by most, if not all, stakeholders
- **Public Employees Dues Deduction** - preventing public entities from deducting dues for labor unions and employee associations, resulting in subsidization of those organizations using public money
- **E-Verify (Safe Harbor)** - If any mandatory E-Verify bill is passed, ensure there will be language to assure the employer will not be penalized if the employer is a victim of fraud and is protected from a discrimination lawsuit
- **License for Journeyman Industrial Electrician** - proposing a new licensing category to recognize NCCER Industrial Electrician credentials as part of the requirements for this license.



ABC Board Members Mark Monical and Buck Blevins at the State Capitol in Austin for Legislative Day.

This is just one of the many ways that ABC works on behalf of its membership to improve the local business environment.



## ABC Human Resources Symposium & Luncheon

*“Independent Contractor or Employee?”*

*Avoiding the Costly Mistakes of Misclassification”*

*Presented By*

**MARK JODON,**

**Littler Mendelson, PC**



Determining the status of workers is a critical consideration for any business. Misclassification of employees as independent contractors is a nationwide issue that has the Internal Revenue Service and state agencies such as the Texas Workforce Commission collaborating to pursue tax monies from employers who have wrongly classified their employees. In addition to federal and state government actions, misclassification collective action lawsuits under the Fair Labor Standards Act are growing at an alarming rate and employers are being held liable for unpaid overtime, liquidated damages and attorneys’ fees for improperly classifying their workers as independent contractors.

**If your company is using independent contractors or “contract” labor to perform the same or similar jobs of employees, you will want to attend this symposium.**

We will review recent developments relating to federal and state government initiatives to crack down and punish employers who have misclassified their employees. We will also look at the staggering nature of the litigation facing employers who misclassify employees. Most importantly, we will provide guidance on what tests need to be used to properly classify your workers.

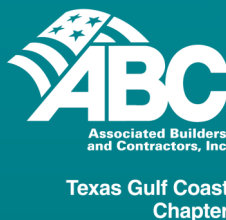
**Date:** Wednesday, March 8, 2017

**Location:** ABC Facilities, Room B  
1002 ABC Avenue  
Freeport, Texas 77541

**Time:** 11:00 a.m. Registration & Lunch  
11:30 a.m. Symposium  
1:00 p.m. Adjourn

**Cost:** ABC Member - \$25 per person  
Future ABC Member - \$45

Register Online at  
[www.abctxgulfcoast.org/events](http://www.abctxgulfcoast.org/events)



**Mark Jodon** is board certified in labor and employment law by the Texas Board of Legal Specialization. He is the chapter attorney for the ABC Texas Gulf Coast Chapter and the ABC Greater Houston Chapter. Mark has over 30 years’ experience defending employers before governmental agencies and in federal and state courts on the issue of proper classification of workers.



**Please plan to attend -  
make your reservations  
today!**

*No reservations or cancellations  
after noon on Monday,  
March 6, 2017*

## Annual ABC/ACIT Joint Membership Event & Luncheon Featured Judge Matt Sebesta



Pictured above (left to right) are President & CEO of ACIT Hector Rivero, President & CEO of ABC Texas Gulf Coast Terry McAlister, and Brazoria County Judge Matt Sebesta.

On Wednesday, February 1, 2017, members of ABC Texas Gulf Coast Chapter joined with members of the Association of Chemical Industry of Texas (ACIT) for a luncheon with Brazoria County Judge Matt Sebesta delivering a program entitled "State of the County, Projects, and how Local Industries Can Work with the County".

Judge Sebesta's presentation highlighted a great deal of information measuring the current growth of the county, much of it driven by the large amount of industry investment in the area, and how this growth will impact local communities.

The membership of Associated Builders and Contractors (ABC) Texas Gulf Coast chapter includes local dignitaries, representatives of area industry and contractors who work within their plant locations, so the program was of special interest to those in attendance. New ABC members were recognized at this event, and sponsor exhibits representing various ABC & ACIT member companies were featured.

It was a great opportunity to learn of current projects, future planning and development, and to network with other industry professionals.



## Annual ABC/ACIT Joint Membership Event & Luncheon "State of the County" presented by Judge Matt Sebesta



...Continued from page 3

ABC Recognized two new member businesses at the luncheon:

## Custom Touch Village



New ABC members D'Wane and Melissa Buchanan of Custom Touch Village pictured with Gary Basinger (center) of the Economic Development Alliance For Brazoria County

## Safeline Technologies



Safeline Technologies representatives Ruben Arias and Sharon Todd proudly display their ABC Membership Plaque.

## Upcoming Informative Events

### Human Resources Q&A Session with Mark Jodon of Littler Mendelson, PC (Free for ABC Members Only)

**Date:** Wednesday, April 12, 2017

**Time:** 3:00 p.m.

**Place:** ABC Facilities

1002 ABC Avenue  
Freeport, TX 77541



Mark Jodon is board certified in labor and employment law by the Texas Board of Legal Specialization. He is the chapter attorney for the ABC Texas Gulf Coast Chapter and the ABC Greater Houston Chapter. Mark has over 30 years' experience defending employers before governmental agencies and in federal and state courts on the issue of proper classification of workers.



## ABC MEMBERSHIP EVENT & LUNCHEON

**DATE:** Wednesday, April 26, 2017

**TIME:** 11:00 a.m. to 1:00 p.m.

**PLACE:** ABC Facilities

1002 ABC Avenue  
Freeport, TX 77541



Program presented by Danny Massey,  
Superintendent of BISD

“State of the Education System”

Also at this event:

Tabletop Displays for new and existing members. A good opportunity to get acquainted with new members and their company's services. Or, get an update from existing members.

Don't hesitate to reserve your tabletop as space is limited!

## ABC Texas Hold-Em Poker Tournament Fundraiser

**Thursday, March 23, 2017**

**6:00 p.m. Registration & Dinner**

**6:45 p.m. Tournament Begins**

**ABC Brazos Room**

**1002 ABC Avenue**

**Freeport, TX 77541**



**Company Sponsorships Available - click here!**

**Your sponsorship is greatly appreciated.**

**Please check sponsor level:**

**\$150 Full House (Includes 2 entries)**

**\$200 Straight Flush (Includes 4 entries)**

**\$300 Royal Flush (Includes 6 entries)**



**Payment Method:**

Mail check payable for players and/or sponsorship

Invoice company for players and or sponsorship

Company: \_\_\_\_\_

Contact: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

**Entry fee: \$30 per person**

**Includes: \$1,000 in Chips, Fajitas and Beverages**

**Re-Buys: \$20**

**Prizes Awarded: 1st, 2nd & 3rd Place**

**Poker Players:**

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

**No limit on players. Use additional form if necessary.**

**All reservations are considered firm unless cancelled 48 hours prior to the event.**

**Please register online at [www.abctxgulfcoast.org](http://www.abctxgulfcoast.org).**

**Questions? Call Ruby at (979)233-0279 or email: [ruby@abctxgulfcoast.org](mailto:ruby@abctxgulfcoast.org).**

**Join us for fun and games!**

***Your support of this ABC fundraiser is appreciated!***

2017

## Loyal Member Appreciation

2017

Thank you for renewing your membership with ABC!

<i>ACIT</i>	<i>Infinity Maintenance Services, LP</i>	<i>Standard Constructors, Inc.</i>
<i>Aggregate Technologies, Inc.</i>	<i>ISC Constructors, LLC</i>	<i>State Representative District 25, Dennis Bonnen</i>
<i>All American Screening &amp; Medical</i>	<i>JL Solutions Mechanical LLC</i>	<i>Summit Electric Supply</i>
<i>Altus Emergency Center</i>	<i>JVIC</i>	<i>Sunbelt Supply</i>
<i>Angleton Chamber of Commerce</i>	<i>Kelly Services, Inc.</i>	<i>Swagelok Texas Mid Coast</i>
<i>Angleton Independent School District</i>	<i>Kelly's Contracting</i>	<i>Sweeny Independent School District</i>
<i>BASF Corporation</i>	<i>Kennemer, Masters &amp; Lunsford, LLC</i>	<i>TAP Industrial Services, Inc.</i>
<i>Brazos Fasteners, Inc.</i>	<i>Killum Pest Control</i>	<i>TDECU—Your Credit Union</i>
<i>Brazos M and E</i>	<i>Kirksey Architecture</i>	<i>Teledyne Technologies</i>
<i>Brazosport Area Chamber of Commerce</i>	<i>Leo Martin Chevrolet, Inc.</i>	<i>Terracon Consultants, Inc.</i>
<i>Brazosport College</i>	<i>LISCO</i>	<i>Testengeer, Incorporated</i>
<i>Brazosport Independent School District</i>	<i>Littler Mendelson PC</i>	<i>Texas Commercial Fire &amp; Safety</i>
<i>Brazosport Safety Council</i>	<i>Lone Star Resin Systems, Inc.</i>	<i>Texas Gulf Bank, NA</i>
<i>Brazosport Tire</i>	<i>Mammoet USA South, Inc.</i>	<i>The Brevard Company</i>
<i>Candlewood Suites — Lake Jackson</i>	<i>Matheson Tri Gas</i>	<i>The Dale Company</i>
<i>Chem Fabrication, LLC</i>	<i>McGill Maintenance Partnership, Ltd.</i>	<i>Thermal Polymer Systems, Inc.</i>
<i>Chevron Phillips Chemical Co. LP</i>	<i>Mejia Industrial Supply Co., Inc.</i>	<i>Thermon Heat Tracing Services</i>
<i>Civil Mechanical, Inc.</i>	<i>Merit Shop Training, Inc.</i>	<i>TJs Lube Stop #1, Inc.</i>
<i>Columbia-Brazoria Independent School District</i>	<i>MMR Constructors, Inc.</i>	<i>Tolunay-Wong Engineers, Inc.</i>
<i>Danbury Independent School District</i>	<i>Moody National Bank</i>	<i>Trench Plate Rental Company</i>
<i>D-Electric Co.</i>	<i>Mustang Rental Services</i>	<i>Tri-Construction Co., Inc.</i>
<i>Delta Rigging &amp; Tools, Inc.</i>	<i>Non Destructive Inspections Corp</i>	<i>Turner Industries Group, LLC</i>
<i>Detail Products, Inc.</i>	<i>Norrell Construction</i>	<i>United Electrical &amp; Instrumentation</i>
<i>Dow Chemical USA Texas Operations</i>	<i>Pala Interstate</i>	<i>Vencorex Chemicals (Perstorp)</i>
<i>DSM Nutritional Products, Inc.</i>	<i>Performance Contractors, Inc.</i>	<i>Vernor Material and Equipment</i>
<i>Economic Development Alliance for Brazoria County</i>	<i>Performance Party Rents</i>	<i>Wells Fargo Bank, NA</i>
<i>Evco Industrial Hardware, Inc.</i>	<i>Phillips 66</i>	<i>Wholesale Electric Supply Co., Inc.</i>
<i>Excel Contractors, Inc.</i>	<i>Port Freeport</i>	<i>Williams Diesel Parts &amp; Service</i>
<i>Firetrol Protection Systems</i>	<i>Retirement Planning &amp; Wealth Management</i>	<i>Wolfenson Electric, Inc.</i>
<i>First National Bank of Lake Jackson</i>	<i>Right Click Technology, LLC</i>	<i>Wurst Haus Catering</i>
<i>First State Bank</i>	<i>RPM Services, Inc.</i>	<i>Zachry Maintenance Services</i>
<i>Focuss Service Group</i>	<i>S &amp; B Engineers and Constructors, Ltd.</i>	
<i>Freeport LNG Development, LP</i>	<i>Saber Power Services</i>	
<i>Gallagher Victory</i>	<i>Safway Services, LLC</i>	
<i>Gas &amp; Supply of Texas LTD</i>	<i>Shintech, Inc.</i>	
<i>Green &amp; McElreath, CPA's, PLLC</i>	<i>SI Group</i>	
<i>Group Industries, LLC</i>	<i>Skyline Technologies, LLC</i>	
<i>Huntsman</i>	<i>Sorrell Construction, Equipment &amp; Materials, Inc.</i>	
<i>iAD Architects</i>	<i>South Texas Steel Service Company, LLC</i>	
<i>ICS, Inc.</i>	<i>Southern Technical Services</i>	
<i>Infinity Construction Services, LP</i>		





## 28<sup>th</sup> Annual ABC Cook-Off

Friday April 21 6:00 p.m.-9:00 p.m. & Saturday April 22 12:00 p.m.-9:00 p.m.

**Location:** ABC Facilities, 1002 ABC Avenue, Freeport, TX

**Entry Fee:** \$100.00 per team / \$100.00 for additional booth space  
(will allow your team to make another entry)

**Iron Chef (Optional):** entry fee is \$25.00 per team.

\*Payment must be made to reserve your space  
(ABC Members may request invoice)

**Event Details:** Cook-Off Competition, Kids' Cook-Off, Kids Zone Play Area.

**Raffle Prizes:** Rock Island 1911 F45 & Smith & Wesson AR15  
Winner need not be present to win!



*Your support of this ABC Charity Fund Raiser is appreciated!*

*All proceeds benefit charities in our local community!*

*Sponsorship opportunities available*

For more information or to access sponsorship form,

[Click HERE to sponsor this event!](#)



### ABC Kid's Cook- Off

Saturday, April 22, 2017  
9:45 a.m. Teams Check-In



#### LOCATION:

ABC Facilities, 1002 ABC Avenue,  
Freeport

**DATE:** Saturday, April 22, 2017

**TIME:** 9:45 a.m. Teams Check-In

10:15 a.m. Chief Cooks' Meeting

12:00 p.m. Deadline to Turn in Team Entries  
Followed by Judging

**ENTRY FEE:** \$25.00 Per Team - *limit 30*

Plan to enter your junior competitors in the following age categories:

- 10 and under
- 11 - 13
- 14 - 16

1st, 2nd and 3rd place trophies for each category

### 2016 Kid's Cook-Off Rules:

1. Teams may consist of one or two children under the age of 16. Age of the oldest child will determine the Chief Cook and category: 10 and under, 11 - 13, and 14 - 16.
2. Teams will be judged on presentation and taste.
3. Children must do the cooking and presentation. Parents or guardians must assist and supervise with anything considered dangerous.
4. Chief Cooks' Meeting on Sat., April 22, 2017 at 10:15 a.m. Hamburgers must be turned in by 12:00 p.m.
5. See items below to be provided. You may add other items you would like.
6. Entry deadline: Thursday, April 20, 2017

**Must supply own grill - no gas grills allowed!**

#### Items that will be provided:

Hamburger Buns  
Meat  
(1 Patty for Entry  
and 1 Extra Patty)

Cheese - 2 Slices  
Mayo & Mustard  
Entry Container

**Come on out ya'll—We'll be grillin' & chillin'!**

**Your generous support of ABC Fundraisers is appreciated!**

**Together we are able to help those less fortunate  
and make a difference in our community!**

#### Questions:

contact Ruby at 979-233-0279

or email:

[ruby@abctxgulfcoast.org](mailto:ruby@abctxgulfcoast.org)

Plan to be a part of the fun, competition and goodwill within our community.

For more information, please visit our website at

[abctxgulfcoast.org/calendarofevents](http://abctxgulfcoast.org/calendarofevents)

*It's That Time of Year Again*

## ABC Supplier/Member Mixer & Crawfish Boil and Excavation Safety for Competent Person Training

### ABC Supplier/Member Mixer Crawfish Boil!



Date: Thursday, May 18, 2017  
Time: 5:00 p.m. to 7:00 p.m.  
Place: ABC Facilities - Brazos A  
1002 ABC Avenue  
Freeport, Texas 77541  
Cost: *Free for Members & Guests*

*Thanks to Exhibitors & other Sponsors!*

**Visitors!** The mixer features our Supplier Members with a variety of products and information to assist you with your construction project needs. Learn about the support and opportunities that are at your disposal from our very own ABC Members. Attend at no charge, but **Reservations are required.**

*Deadline is noon on Monday, May 15, 2017  
Exhibitors/Sponsors, don't miss this opportunity!*

[Click here to reserve your space today!](#)

### Excavation Safety for Competent Person Training Provided by *United Rentals Trench Safety*

Questions? Contact Jerry Wagner (713)582-1429

- Training addresses OSHA Excavation Standard Subpart P
- Qualified trainers with trench experience
- Training manuals included

Documentation and certification upon successful completion

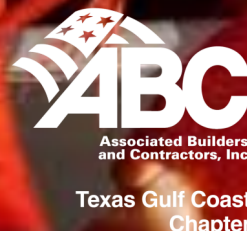
Date: Thursday, May 18, 2017  
Check-in: 12:30 p.m. (lunch on your own)  
Class: 1:00 p.m. - 5:00 p.m.  
Location: ABC Facilities, CR #2  
1002 ABC Avenue  
Freeport, Texas 77541  
Cost: \$125 ABC member  
\$150 future ABC member

**Reservation & Cancellation Deadline**  
Must be made by Wednesday morning, May 17, 2017.  
Reservations are binding.

To Register, email: [ruby@abctxgulfcoast.org](mailto:ruby@abctxgulfcoast.org)  
or call 979-233-0279

***Reservations for both the Mixer & Training are required!***

The mixer includes crawfish, sausage, corn, potatoes, assorted beverages and door prize drawings. Come out to meet these exhibitors and network with 100 plus visitors representing industry, contractors, and other businesses. We look forward to seeing you there!



## Electrical Continuing Education Classes

(Course 14728)

Thursday, March 16  
5:00 p.m. - 9:00 p.m.

1002 ABC Avenue CR#2  
Freeport, TX 77541  
\$40 ABC Member  
\$60 Non-Member



To schedule call 979-824-7370 or  
email: [kay@abctxgulfcoast.org](mailto:kay@abctxgulfcoast.org)

Meets TDLR requirement for 4-hour update for Master, Journeyman and  
Apprentice License Renewal. The instructor is a Master Electrician.

### Safety

### Training

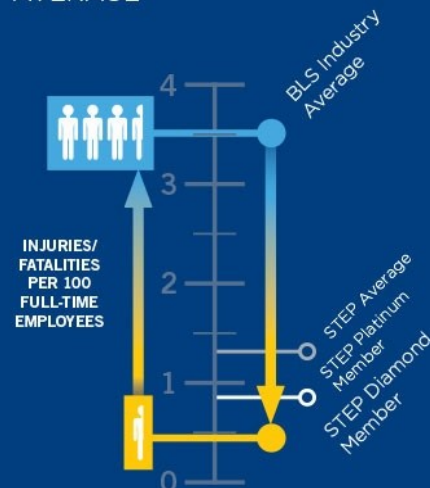
### Evaluation

### Process

ABC's groundbreaking Safety Performance Report is an annual analysis of STEP participant data that documents the dramatic impact of using proactive safety practices to reduce recordable incidents, making the best-performing companies 770 percent safer than the industry average.

Staying focused on safety will STEP up your plan!

ABC STEP PARTICIPANTS ARE SAFER THAN THE INDUSTRY AVERAGE



87%  
REDUCTION IN  
TRIR RATES

770%  
SAFER

Total Recordable Incident Rate (TRIR): STEP vs. the U.S. Bureau of Labor Statistics Industry Average



## Forklift Operator Certification Training



This Course Includes Classroom Instruction, CBT Test, Hands-On Training and a Performance Evaluation

**For New and Experienced Forklift Operators**

1-Day Class Offered Mondays @ 7:30 a.m. - 1:00 p.m.

Cost: \$125.00 per person—04FORKL

### Topics covered:

- Regulations for Forklift Operation
- Common Types of Forklifts & Components
- Pre-Use Inspections
- Location of Controls & Instrumentation
- Vehicle Stability & Capacity
- Techniques & Strategies for Safe Operation
- Steering & Maneuvering Skills
- Refueling & Charging Procedures
- Worksite Inspections/Procedures

### Complies with ANSI/OSHA Standards

Upon Completion Trainees Receive:

- Operator Certification Wallet Card
- Certificate of Completion
- Training Safety Council Card with Training
- Operator Reference Manual



### Students must bring Standard PPE:

- hard hat
- safety glasses
- steel toe shoes
- gloves
- high visibility vest



Course Presented by Certified Instructors



Register Today!

For more information call (979)233-1818  
Brazosport Safety Council  
1002 ABC Avenue Freeport, TX 77541



## Aerial Lifts Operator Certification Training



***Training Complete in 1 Day***

**Classes have begun!**

**Offered Tuesday, Wednesday & Thursday**

**7:30 a.m. - 4:00 p.m.**

**Cost: \$235.00 per person - Limit 15 per class**

### ***Required:***

***Basic Operating Experience***

***Standard PPE***

***(hard hat, safety glasses, steel toe shoes & ear plugs)***

***Harness***

***(if available)***

### ***Course Includes:***



**Classroom Instruction by an  
*IVES Certified Aerial Lifts Trainer***



**Hands on Practice**



**Written Theory Test**



**Performance Verification by an  
*IVES Certified Aerial Lifts Evaluator***

**Complies with ANSI/SIA 92 Standards and  
Dow M-78 Aerial Lift Safety Standard Training**

***(required for Dow Contractors only)***

### ***Upon Successful Completion You Receive:***

**IVES Operator Certification Wallet Card**

**Certificate of Completion**

**Training Added to Safety Council Card**

**Operator Reference Manual**

# Register Today!

**For more information call (979)233-1818**

## WORKFORCE WEEK '17

CELEBRATE. COLLABORATE. CONNECT.

Feb. 28 - March 3, 2017 Fort Lauderdale, Fla.



Workforce Week is ABC's annual celebration of the best in merit shop construction, recognizing the contributions of members, chapters and craft professionals to the construction industry and their dedication to excellence.

Members of ABC Texas Gulf Coast will join other industry professionals this week to connect, celebrate and collaborate at Workforce Week and support local area contestants in the National Craft Championships.



Associated Builders and Contractors' (ABC) annual National Craft Championships (NCC) celebrates ABC's and its member firms' training and education efforts. Craft trainees from chapter and member firm training programs across the country come together to compete in the annual National Craft Championships. During this intense two-day event, young men and women compete in one of 15 competitions, representing 13 crafts. ABC knows the future of the industry relies on its ability to attract and retain the most talented individuals necessary to meet the nation's ever-increasing construction needs. ABC is leading the way in developing the merit shop construction industry workforce by offering programs, such as the NCC, that promote life-long learning experience and national recognition based on achievement at every career level. Check next month's issue for competition results!

2 15 13

DEMONSTRATIONS

COMPETITIONS

CRAFTS

## March 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	



Accounting  
Clerical  
Engineering  
Finance  
IT

Light Industrial  
Manufacturing  
Office Admin  
Scientific

Freeport Branch  
Contact Us: (979)230-9373  
or email: 5747@kellyservices.com

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Local Staffing Solutions Provided by  
Local Staffing Professionals



Texas Gulf Coast  
Chapter

### 2017 ABC Board of Directors

Mark Monical, *Chairman*  
Clinton Farmer, *1st Vice Chairman*  
Amando Gonzalez, *Treasurer*  
Steve Bundick, *Secretary*  
John Woods, *Assistant Secretary*

### Directors

Gerald Andrews

J.J. Barrera

Buck Blevins

Lisa Bundick-Woods

Smokey Hebert

Mickey Lester

Jay Mejia

James Reynolds

Roy Yates

### Industry Advisors

Timothy Rowe

Debbie Shelton

### Legal Advisor

Mark Jodon

### 2017 ABC Staff Directory

Terry McAlister, *President & CEO*  
Daryl Dauer, *Operations Manager BSC*  
Margaret McMahan, *Director of Education*  
Ron Speir, *Business Development Manager*

Kathleen Cater, *Accountant*  
Kelley Cope, *Executive Assistant*  
Kay Farmer, *Craft Training Coordinator*  
Capri Jenkins, *Skills Assessment Coordinator*  
Stephanie LaCombe, *Bookkeeper*  
Gloria Lara, *Client Services Supervisor BSC*  
Kyle Nairn, *Facilities Manager*  
Ruby Pratt, *ABC Administrative Assistant*  
Judy Botello/Susan Shiflet  
*ABC, BSC & MSTI Receptionists*

# MEMBERSHIP

<p>NEW! Auto Parts &amp; Accessories</p>	<p>Autos/Commercial Vehicles</p>	<p>Apparel/Uniform</p>	<p>Cell Phones</p>
<p>Auto/Fleet Management</p>	<p>Autos/Commercial Vehicles</p>	<p>Delivery Service</p>	<p>Autos/Commercial Vehicles</p>
<p>Documents</p>	<p>BIM Solutions</p>	<p>Benefits</p>	<p>Accounting</p>
<p>Payroll</p>	<p>Documents</p>	<p>Fuel</p>	<p>Fuel</p>

Click to flip

Job Postings

**ABC Member Discounts!**  
 Visit [www.abc.org/memberdiscounts](http://www.abc.org/memberdiscounts)  
 & "click" to flip for more information.



# MEMBERSHIP



**Attention Human Resources  
and Safety Personnel!**

## **Employment Drug Screening Seminar**

- Pros and Cons of different types of testing  
**Urine - Hair - Oral Fluid - Nails**
- Timelines – From Collection to Reporting  
**What takes so long?**
- Roles and responsibilities of  
**Medical Review Officer (MRO)**
- Seminar to be given by Board Certified MRO  
**Dr. Phil Head**
- Question and Answer to follow

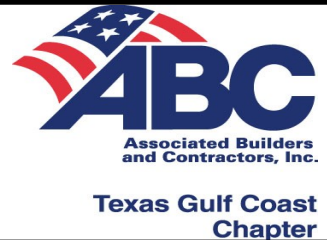
**Space is limited, reserve today!**

RSVP to: [rthompson@allamericanscreening.net](mailto:rthompson@allamericanscreening.net)

**Date: March 16, 2017**

**Place: ABC Brazos Room B**

**Time: 3:00 pm.**



**ALL AMERICAN  
SCREENING & MEDICAL**

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Freeport, TX 77541  
979-239-3000  
Allamericanscreening.net

\*\*\*\*\*Convenient Access to Quality Occupational Medical Care\*\*\*\*\*

# MEMBERSHIP



**MARQUIS**  
Construction Services, Inc.

Building a better company  
.....one employee at a time

**Services Provided:**

- ◆ Heat Tracing
- ◆ Insulation
- ◆ Scaffolds
- ◆ Fiberglass
- ◆ Refractory
- ◆ Standing Seam Panels
- ◆ Grounds Keeping
- ◆ Siding
- ◆ Hard and Soft Covers
- ◆ CUI and CUF
- ◆ Lead and Asbestos Abatement
- ◆ Fireproofing

The Marquis difference: Local provider with the ability to plan, coordinate, staff, and perform high value services at low cost.

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**LAKE JACKSON**  
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## March 2017

### ABC, BSC, MSTI

Feb.27th-March 3rd Workforce Development Week & National Craft Championships

February

2	3:00 p.m.	Suppliers' Council Meeting, ABC Conference Room
7		Brazoria County Day - Austin, TX
8	11:00 a.m.	"Contract Labor" - ABC HR Symposium & Luncheon, Brazos B
16	11:00 a.m.	"Construction Accounting" - ABC Webinar
21	3:00 p.m.	ABC Board Meeting, Board Room
23	2:30 p.m.	MSTI Board Meeting, Board Room
23	6:00 p.m.	Texas Hold 'Em Poker Tournament, Brazos A

### MSTI & BSC Classes & Training Opportunities

Mar	*8:00 a.m.	Basic Plus, 8:00 a.m. Mon - Fri CR#4
Mar	12:00 p.m.	Work Permit Acceptor Training, Thursdays, CR#1
Mar	7:30 a.m.	Fork Lift Operator Certificate Training
Mar	7:30 a.m.	Aerial Lifts Operator Certificate Training, Tues - Thurs, CR #5
7-8	8:00 a.m.	Enhanced Foreman Training, CR #1
16	6:00 p.m.	Electrical Cont. Ed. License Renewal Class, CR #2
Jan-May	6:00 p.m.	CSST Classes - Mon, Tues, Wed, Thurs, CR #3

### Ingredients:

## Deep Fried Jalapeno Slices

Yield: 6 Servings

1 Cup All Purpose Flour  
1 teaspoon salt  
1 teaspoon ground black pepper  
1 teaspoon red chili powder  
1 teaspoon garlic powder

2 eggs  
1 Cup Beer  
1/2 quart vegetable oil  
2 Cups sliced jalapeno peppers

- Mix flour, salt, pepper, red chili powder, garlic powder, eggs, and beer together in a bowl.
- In a deep fryer, or large pot heat oil to 365 degrees F (180 degrees C).
- Dip the sliced jalapenos in the batter. Place battered jalapenos in deep fryer. The jalapenos are fully cooked when they float to the surface of the oil. They should be golden brown and crispy. Enjoy!

**"These are addictively delicious. Spicy and sinful. Best if served with melted nacho cheese sauce."**



Picture and recipe adapted from [allrecipes.com](http://allrecipes.com)