The Occupational Safety and Health Administration recently revised its Law and Regulations webpage to offer users easier navigation through OSHA standards and rulemaking. The updated webpage features more friendly settings, including information buttons that explain regulatory language that may be unfamiliar to some users, a list of key resources and the latest updates on active rulemaking.

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San Antonio Passes Paid Sick Leave Ordinance But Will It Ever Go Into Effect?

On August 16, 2018, the San Antonio City Council adopted a paid sick and safe leave ordinance which, aside from minor linguistic differences, is identical to the ordinance passed earlier this year in Austin. The next day, the Texas Court of Appeals, Third District, issued an order that temporarily enjoins Austin's ordinance from taking effect until the appeal is resolved.

The ordinance, which was passed by a narrow majority, creates a comprehensive sick leave program for workers. The law requires employers to provide employees with paid sick leave in an amount equal to the number of days worked. It also requires that employees be given notice of their rights to use paid sick leave.

The appeal is raising issues related to whether the ordinance violates the Texas Constitution or federal law. The appeal is also challenging the constitutionality of the ordinance on other grounds.

The ordinance is one of many similar laws that have been passed in Texas cities in recent years. These laws are designed to protect workers from job discrimination on the basis of their need for paid sick leave.

The ordinance passed in San Antonio will likely face similar challenges as those faced by the ordinance passed in Austin. It remains to be seen whether the ordinance will ever go into effect.

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- Enhanced Technician Training
- OSHA Subpart P Training
- OSHA Subpart V Training
- OSHA Subpart P & V Training
- OSHA Subpart X Training
- OSHA Subpart K Training
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