Upcoming ABC Events

ABC Human Resources Symposium & Luncheon
March 8, 2017 at 11:00 a.m.

ABC Texas Hold ‘Em Poker Tournament Fundraiser
March 23, 2017

ABC 28th Annual Cook-Off
April 21-22, 2017

ABC Membership Event & Luncheon
April 26, 2017
ABC Texas Gulf Coast Board Members recently attended the 2017 Legislative Day Conference in Austin to address this year’s construction industry priority issues, including:

- **Neutrality in State Government Contracting** - protecting merit shop contractors by preventing governmental entities from requiring the use of project labor agreements
- **Lien Law Modernization** - developing a simplified approach that can be embraced by most, if not all, stakeholders
- **Public Employees Dues Deduction** - preventing public entities from deducting dues for labor unions and employee associations, resulting in subsidization of those organizations using public money
- **E-Verify (Safe Harbor)** - If any mandatory E-Verify bill is passed, ensure there will be language to assure the employer will not be penalized if the employer is a victim of fraud and is protected from a discrimination lawsuit
- **License for Journeyman Industrial Electrician** - proposing a new licensing category to recognize NCCER Industrial Electrician credentials as part of the requirements for this license.

This is just one of the many ways that ABC works on behalf of its membership to improve the local business environment.
ABC Human Resources Symposium & Luncheon

“Independent Contractor or Employee? Avoiding the Costly Mistakes of Misclassification”

Presented By
MARK JODON,
Littler Mendelson, PC

Determining the status of workers is a critical consideration for any business. Misclassification of employees as independent contractors is a nationwide issue that has the Internal Revenue Service and state agencies such as the Texas Workforce Commission collaborating to pursue tax monies from employers who have wrongly classified their employees. In addition to federal and state government actions, misclassification collective action lawsuits under the Fair Labor Standards Act are growing at an alarming rate and employers are being held liable for unpaid overtime, liquidated damages and attorneys’ fees for improperly classifying their workers as independent contractors.

If your company is using independent contractors or “contract” labor to perform the same or similar jobs of employees, you will want to attend this symposium.

We will review recent developments relating to federal and state government initiatives to crack down and punish employers who have misclassified their employees. We will also look at the staggering nature of the litigation facing employers who misclassify employees. Most importantly, we will provide guidance on what tests need to be used to properly classify your workers.

Date: Wednesday, March 8, 2017

Location: ABC Facilities, Room B
1002 ABC Avenue
Freeport, Texas 77541

Time: 11:00 a.m. Registration & Lunch
11:30 a.m. Symposium
1:00 p.m. Adjourn

Cost: ABC Member - $25 per person
Future ABC Member - $45
Register Online at www.abctxgulfcoast.org/events

Mark Jodon is board certified in labor and employment law by the Texas Board of Legal Specialization. He is the chapter attorney for the ABC Texas Gulf Coast Chapter and the ABC Greater Houston Chapter. Mark has over 30 years’ experience defending employers before governmental agencies and in federal and state courts on the issue of proper classification of workers.

Menu
Sliced Beef Brisket
Smoked Sausage
Potato Salad
Green Beans
Bread, onions & pickles
Dessert and assorted beverages

Please plan to attend - make your reservations today!

No reservations or cancellations after noon on Monday, March 6, 2017
On Wednesday, February 1, 2017, members of ABC Texas Gulf Coast Chapter joined with members of the Association of Chemical Industry of Texas (ACIT) for a luncheon with Brazoria County Judge Matt Sebesta delivering a program entitled “State of the County, Projects, and how Local Industries Can Work with the County”.

Judge Sebesta’s presentation highlighted a great deal of information measuring the current growth of the county, much of it driven by the large amount of industry investment in the area, and how this growth will impact local communities.

The membership of Associated Builders and Contractors (ABC) Texas Gulf Coast chapter includes local dignitaries, representatives of area industry and contractors who work within their plant locations, so the program was of special interest to those in attendance. New ABC members were recognized at this event, and sponsor exhibits representing various ABC & ACIT member companies were featured.

It was a great opportunity to learn of current projects, future planning and development, and to network with other industry professionals.
MEMBERSHIP

Annual ABC/ACIT Joint Membership Event & Luncheon
“State of the County” presented by Judge Matt Sebesta
ABC Recognized two new member businesses at the luncheon:

**Custom Touch Village**

New ABC members D’Wane and Melissa Buchanan of Custom Touch Village pictured with Gary Basinger (center) of the Economic Development Alliance For Brazoria County.

**Safeline Technologies**

Safeline Technologies representatives Ruben Arias and Sharon Todd proudly display their ABC Membership Plaque.

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**Human Resources Q&A Session with Mark Jodon of Littler Mendelson, PC**

*(Free for ABC Members Only)*

**Date:** Wednesday, April 12, 2017  
**Time:** 3:00 p.m.  
**Place:** ABC Facilities  
1002 ABC Avenue  
Freeport, TX 77541

Mark Jodon is board certified in labor and employment law by the Texas Board of Legal Specialization. He is the chapter attorney for the ABC Texas Gulf Coast Chapter and the ABC Greater Houston Chapter. Mark has over 30 years’ experience defending employers before governmental agencies and in federal and state courts on the issue of proper classification of workers.

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**ABC MEMBERSHIP EVENT & LUNCHEON**

**DATE:** Wednesday, April 26, 2017  
**TIME:** 11:00 a.m. to 1:00 p.m.  
**PLACE:** ABC Facilities  
1002 ABC Avenue  
Freeport, TX 77541

Program presented by Danny Massey, Superintendent of BISD

“State of the Education System”

Also at this event:

Tabletop Displays for new and existing members. A good opportunity to get acquainted with new members and their company’s services. Or, get an update from existing members.

Don’t hesitate to reserve your tabletop as space is limited!
ABC Texas Hold-Em Poker Tournament Fundraiser

Thursday, March 23, 2017
6:00 p.m. Registration & Dinner
6:45 p.m. Tournament Begins
ABC Brazos Room
1002 ABC Avenue
Freeport, TX 77541

Company Sponsorships Available - click here!
Your sponsorship is greatly appreciated.
Please check sponsor level:

$__150 Full House (Includes 2 entries)
$__200 Straight Flush (Includes 4 entries)
$__300 Royal Flush (Includes 6 entries)

Payment Method:
___Mail check payable for players and/or sponsorship
___Invoice company for players and/or sponsorship

Company: __________________________
Contact: __________________________
Email: __________________________
Phone: __________________________

Entry fee: $30 per person
Includes: $1,000 in Chips, Fajitas and Beverages
Re-Buys: $20
Prizes Awarded: 1st, 2nd & 3rd Place
Poker Players:
1. __________________________
2. __________________________
3. __________________________
4. __________________________

No limit on players. Use additional form if necessary.

All reservations are considered firm unless cancelled 48 hours prior to the event.
Please register online at www.abctxgulfcoast.org.
Questions? Call Ruby at (979)233-0279 or email: ruby@abctxgulfcoast.org.

Join us for fun and games!
Your support of this ABC fundraiser is appreciated!
Loyal Member Appreciation
Thank you for renewing your membership with ABC!

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PUBLIC RELATIONS

28th Annual ABC Cook-Off
Friday, April 21, 6:00 p.m. - 9:00 p.m. & Saturday, April 22, 12:00 p.m. - 9:00 p.m.

Location: ABC Facilities, 1002 ABC Avenue, Freeport, TX

Entry Fee: $100.00 per team / $100.00 for additional booth space (will allow your team to make another entry)

Iron Chef (Optional): entry fee is $25.00 per team.

*Payment must be made to reserve your space (ABC Members may request invoice)

Event Details: Cook-Off Competition, Kids' Cook-Off, Kids Zone Play Area

Raffle Prizes: Rock Island 1911 P45 & Smith & Wesson AR15 Winner need not be present to win!

ABC Kid's Cook-Off
Saturday, April 22, 2017
9:45 a.m. Teams Check-In

LOCATION:
ABC Facilities, 1002 ABC Avenue, Freeport

DATE: Saturday, April 22, 2017
TIME: 9:45 a.m. Teams Check-In
10:15 a.m. Chief Cooks’ Meeting
12:00 p.m. Deadline to Turn in Team Entries Followed by Judging

ENTRY FEE: $25.00 Per Team - limit 30

Plan to enter your junior competitors in the following age categories:

• 10 and under
• 11 - 13
• 14 - 16

1st, 2nd and 3rd place trophies for each category

2016 Kid’s Cook-Off Rules:
1. Teams may consist of one or two children under the age of 16. Age of the oldest child will determine the Chief Cook and category: 10 and under, 11 - 13, and 14 - 16.

2. Teams will be judged on presentation and taste.

3. Children must do the cooking and presentation. Parents or guardians must assist and supervise with anything considered dangerous.

4. Chief Cooks’ Meeting on Sat., April 22, 2017 at 10:15 a.m.

5. Hamburgers must be turned in by 12:00 p.m.

6. Entry deadline: Thursday, April 20, 2017

Must supply own grill - no gas grills allowed!

Items that will be provided:

- Hamburger Buns
- Meat (1 Patty for Entry and 1 Extra Patty)
- Cheese - 2 Slices
- Mayo & Mustard
- Entry Container

Come on out ya’ll—We'll be grillin’ & chillin’!
Your generous support of ABC Fundraisers is appreciated!
Together we are able to help those less fortunate and make a difference in our community!

Your support of this ABC Charity Fund Raiser is appreciated!
All proceeds benefit charities in our local community!
Sponsorship opportunities available
For more information or to access sponsorship form,
Click HERE to sponsor this event!

Plan to be a part of the fun, competition and goodwill within our community.
For more information, please visit our website at abctxgulfcoast.org/calendarofevents

March 2017 www.abctxgulfcoast.org
ABC Supplier/Member Mixer & Crawfish Boil
and Excavation Safety for Competent Person Training

ABC Supplier/Member Mixer
Crawfish Boil!

Date:    Thursday, May 18, 2017
Time:    5:00 p.m. to 7:00 p.m.
Place:   ABC Facilities - Brazos A
         1002 ABC Avenue
         Freeport, Texas 77541
Cost:    Free for Members &
         Guests

**Thanks to Exhibitors & other Sponsors!**

Visitors! The mixer features our Supplier Members with a variety of products and information to assist you with your construction project needs. Learn about the support and opportunities that are at your disposal from our very own ABC Members. Attend at no charge, but Reservations are required.

**Deadline is noon on Monday, May 15, 2017**

Exhibitors/Sponsors, don’t miss this opportunity!

Click here to reserve your space today!

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Excavation Safety for Competent Person Training
Provided by
United Rentals Trench Safety
Questions? Contact Jerry Wagner (713)588-1429

- Training addresses OSHA Excavation Standard Subpart P
- Qualified trainers with trench experience
- Training manuals included

Documentation and certification upon successful completion

Date:    Thursday, May 18, 2017
Check-in: 12:30 p.m. (lunch on your own)
Class: 1:00 p.m. - 5:00 p.m.
Location: ABC Facilities, CR #2
         1002 ABC Avenue
         Freeport, Texas 77541
Cost:    $125 ABC member
         $150 future ABC member

Reservation & Cancellation Deadline
Must be made by Wednesday morning, May 17, 2017. Reservations are binding.

To Register, email: ruby@abctxgulfcoast.org
or call 979-233-0279

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Reservations for both the Mixer & Training are required!

The mixer includes crawfish, sausage, corn, potatoes, assorted beverages and door prize drawings. Come out to meet these exhibitors and network with 100 plus visitors representing industry, contractors, and other businesses. We look forward to seeing you there!
**Electrical Continuing Education Classes**

(Course 14728)

Thursday, March 16
5:00 p.m. - 9:00 p.m.

1002 ABC Avenue CR#2
Freeport, TX 77541
$40 ABC Member
$60 Non-Member

To schedule call 979-824-7370 or email: kay@abctxgulfcoast.org

Meets TDLR requirement for 4-hour update for Master, Journeyman and Apprentice License Renewal. The instructor is a Master Electrician.

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**Safety**

ABC’s groundbreaking Safety Performance Report is an annual analysis of STEP participant data that documents the dramatic impact of using proactive safety practices to reduce recordable incidents, making the best-performing companies 770 percent safer than the industry average.

Staying focused on safety will STEP up your plan!

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**Training**

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**Evaluation**

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**Process**

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ABC STEP PARTICIPANTS ARE SAFER THAN THE INDUSTRY AVERAGE

87% REDUCTION IN TRIR RATES

770% SAFER

INJURIES/ FATALITIES PER 100 FULL-TIME EMPLOYEES

BLS Industry Average

STEP Average

STEP Minimum

STEP Diamond Member

Total Recordable Incident Rate (TRIR): STEP vs. the U.S. Bureau of Labor Statistics Industry Average
Forklift Operator Certification Training

This Course Includes Classroom Instruction, CBT Test, Hands-On Training and a Performance Evaluation

For New and Experienced Forklift Operators
1-Day Class Offered Mondays @ 7:30 a.m. - 1:00 p.m.
Cost: $125.00 per person—04FORKL

Topics covered:
- Regulations for Forklift Operation
- Common Types of Forklifts & Components
- Pre-Use Inspections
- Location of Controls & Instrumentation
- Vehicle Stability & Capacity
- Techniques & Strategies for Safe Operation
- Steering & Maneuvering Skills
- Refueling & Charging Procedures
- Worksite Inspections/Procedures

Complies with ANSI/OSHA Standards

Upon Completion Trainees Receive:
- Operator Certification Wallet Card
- Certificate of Completion
- Training Safety Council Card with Training
- Operator Reference Manual

Students must bring Standard PPE:
- hard hat
- safety glasses
- steel toe shoes
- gloves
- high visibility vest

Course Presented by Certified Instructors

Register Today!
For more information call (979)233-1818
Brazosport Safety Council
1002 ABC Avenue Freeport, TX  77541
Aerial Lifts Operator Certification Training

Training Complete in 1 Day
Classes have begun!
Offered Tuesday, Wednesday & Thursday
7:30 a.m. - 4:00 p.m.
Cost: $235.00 per person - Limit 15 per class

Required:
Basic Operating Experience
Standard PPE
(hard hat, safety glasses, steel toe shoes & ear plugs)
Harness
(if available)

Course Includes:
- Classroom Instruction by an IVES Certified Aerial Lifts Trainer
- Hands on Practice
- Written Theory Test
- Performance Verification by an IVES Certified Aerial Lifts Evaluator
Complies with ANSI/SIA 92 Standards and Dow M-78 Aerial Lift Safety Standard Training
(required for Dow Contractors only)

Upon Successful Completion You Receive:
- IVES Operator Certification Wallet Card
- Certificate of Completion
- Training Added to Safety Council Card
- Operator Reference Manual

Register Today!
For more information call (979)233-1818

March 2017  www.abctxgulfcoast.org  13
Workforce Week is ABC’s annual celebration of the best in merit shop construction, recognizing the contributions of members, chapters and craft professionals to the construction industry and their dedication to excellence.

Members of ABC Texas Gulf Coast will join other industry professionals this week to connect, celebrate and collaborate at Workforce Week and support local area contestants in the National Craft Championships.

Associated Builders and Contractors’ (ABC) annual National Craft Championships (NCC) celebrates ABC’s and its member firms’ training and education efforts. Craft trainees from chapter and member firm training programs across the country come together to compete in the annual National Craft Championships. During this intense two-day event, young men and women compete in one of 15 competitions, representing 13 crafts. ABC knows the future of the industry relies on its ability to attract and retain the most talented individuals necessary to meet the nation’s ever-increasing construction needs. ABC is leading the way in developing the merit shop construction industry workforce by offering programs, such as the NCC, that promote life-long learning experience and national recognition based on achievement at every career level. Check next month’s issue for competition results!
MEMBERSHIP

March 2017

Sun Mon Tue Wed Thu Fri Sat

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2017 ABC Board of Directors
Mark Monical, Chairman
Clinton Farmer, 1st Vice Chairman
Amando Gonzalez, Treasurer
Steve Bundick, Secretary
John Woods, Assistant Secretary

Directors
Gerald Andrews
J.J. Barrera
Buck Blevins
Lisa Bundick-Woods
Smokey Hebert
Mickey Lester
Jay Mejia
James Reynolds
Roy Yates

Industry Advisors
Timothy Rowe
Debbie Shelton
Legal Advisor
Mark Jodon

2017 ABC Staff Directory
Terry McAlister, President & CEO
Daryl Dauer, Operations Manager BSC
Margaret McMahan, Director of Education
Ron Speir, Business Development Manager

Kathleen Cater, Accountant
Kelley Cope, Executive Assistant
Kay Farmer, Craft Training Coordinator
Capri Jinkins, Skills Assessment Coordinator
Stephanie LaCombe, Bookkeeper
Gloria Lara, Client Services Supervisor BSC
Kyle Nairn, Facilities Manager
Ruby Pratt, ABC Administrative Assistant
Judy Botello/Susan Shiflet
ABC, BSC & MSTI Receptionists

Kelly Services - Serving the Greater Houston Area for over 50 Years!
Local Staffing Solutions Provided by Local Staffing Professionals

Safety is more than just luck; it’s intentional.
MEMBERSHIP

NEW!
Auto Parts & Accessories

Autos/Commercial Vehicles

Apparel/Uniform

Cell Phones

Auto/Fleet Management

Autos/Commercial Vehicles

Delivery Service

Autos/Commercial Vehicles

Documents

BIM Solutions

Benefits

Accounting

Payroll

Documents

Fuel

Fuel

Job Postings

Construction Job Network

ABC Member Discounts!
Visit
www.abc.org/memberdiscounts
& “click” to flip for more information.
Attention Human Resources and Safety Personnel!

Employment Drug Screening Seminar

- Pros and Cons of different types of testing
  Urine - Hair - Oral Fluid - Nails

- Timelines – From Collection to Reporting
  What takes so long?

- Roles and responsibilities of
  Medical Review Officer (MRO)

- Seminar to be given by Board Certified MRO
  Dr. Phil Head

- Question and Answer to follow
  Space is limited, reserve today!

RSVP to: rthompson@allamericanscreening.net

Date: March 16, 2017
Place: ABC Brazos Room B
Time: 3:00 pm.
Vencorex is a JV between PTT Chemical, Thailand’s largest and Asia’s leading integrated petrochemical and refining company, and the Perstorp Group, world leader in several sectors of the specialty chemicals market.

Tel: (979)233-7871
Fax: (979)233-8748
6213 Hwy 332 E
Freeport, TX 77541
www.vencorex.com

Lone Star Resin Systems Inc.
Scientifically Enhanced Surfaces

5530 Highway 332 East P.O. Box 2500 Freeport, Texas 77542
979-233-6870 Fax: 979-233-7033 www.lonestarresin.com

PCL Construction

15915 Katy Freeway, Suite 300
Houston, Texas 77094
P: 281-832-8001
Watch us Build! PCL.com

Vencorex
The new joint venture between PTT Chemical, Thailand’s largest and Asia’s leading integrated petrochemical and refining company, and the Perstorp Group, world leader in several sectors of the specialty chemicals market.

6213 Hwy 332 E
Freeport, TX 77541
Tel: (979)233-7871
Fax: (979)233-8748
www.vencorex.com

First National Bank of Lake Jackson
“Person To Person” Banking in Two Convenient Locations

Lake Jackson
122 West Way
979/297-4812

Texas Gulf Coast Chapter
Associated Builders and Contractors, Inc.
Deep Fried Jalapeno Slices

Yield: 6 Servings

Ingredients:

- 1 Cup All Purpose Flour
- 1 teaspoon salt
- 1 teaspoon ground black pepper
- 1 teaspoon red chili powder
- 1 teaspoon garlic powder
- 2 eggs
- 1 Cup Beer
- 1/2 quart vegetable oil
- 2 Cups sliced jalapeno peppers

- Mix flour, salt, pepper, red chili powder, garlic powder, eggs, and beer together in a bowl.
- In a deep fryer, or large pot heat oil to 365 degrees F (180 degrees C).
- Dip the sliced jalapenos in the batter. Place battered jalapenos in deep fryer. The jalapenos are fully cooked when they float to the surface of the oil. They should be golden brown and crispy. Enjoy!

―These are addictively delicious. Spicy and sinful. Best if served with melted nacho cheese sauce.―

Picture and recipe adapted from allrecipes.com