The Board of Directors of Associated Builders and Contractors, Texas Gulf Coast, Inc., Merit Shop Training, Inc. and Brazosport Safety Council, Inc. cordially invite you to be our guest at the

40th\textsuperscript{th} Annual ABC/MSTI Graduation & Banquet

1002 ABC Avenue
Freeport, TX 77542

Tuesday, June 14, 2016

Social: 6:30 p.m.
Dinner: 7:00 p.m.
Ceremony: 7:30 p.m.

\textit{Attire: Business Casual}

RSVP to 979.239.4372 or Margaret@abctxgulfcoast.org no later than Friday, June 10, 2016. Reservations are binding. Charges will be incurred for no-shows and also for cancellations after June 13\textsuperscript{th}. 
Loyal Member Appreciation
Round #6 - June - New Companies Each Month!

2016

Brevard is an award winning quality contractor that serves the commercial, governmental, industrial, and residential markets. We are dedicated to providing quality goods and services in a safe and cost effective manner. We specialize in insulation, scaffolding, asbestos abatement, painting, removable covers, fireproofing and soundproofing. Our experienced team is capable of handling your projects, large or small.

Cajun Industrial Design & Construction, LLC operates as a general industrial construction company. The company specializes in civil construction, structural steel erection, pipe fabrication and installation, fixed and rotating equipment setting, equipment assembly and alignment, and turnaround activities.

Dow

Working closely with our customers we deliver products and solutions that create value and competitive advantage while positively impacting the world we live in. Collectively, our efforts have lasting results, creating higher performance for our customers and reshaping the world around us to build a better future for everyone.

Huntsman is a global manufacturer and marketer of differentiated chemicals. Our operating companies manufacture products for a variety of global industries, including chemicals, plastics, automotive, aviation, textiles, footwear, paints and coatings, construction, technology, agriculture, health care, detergent, personal care, furniture, appliances and packaging.

ISC, a privately held company, is an industrial electrical, instrumentation, and controls company offering engineering, construction and maintenance services.

Right Click Technology is a leading computer and network installation, repair, and consulting firm dedicated to providing innovative solutions for all of your technological needs. Committed to maintaining your current technology and utilizing available resources to enhance business operations, we provide expert service at highly competitive rates.

Vencorex is the owner of technology and a major manufacturer of isocyanates, particularly toluene diisocyanate (TDI), hexamethylene diisocyanate (HDI, IPDI) and its derivatives. Vencorex is a JV between PTT Global Chemical and the Perstorp Group.

We are the leading global provider of integrated industrial safety services. Total Safety is the unmatched global leader in providing integrated compliance solutions that ensure the safety wellbeing of Workers Worldwide (W3).

We believe that we work best when we work together with customers, towards shared goals and mutually beneficial outcomes.

Brock

Driven by a commitment to excellence in project execution, Brock is a leader in providing soft craft services, labor support, and materials for capital projects, maintenance, and facility turnarounds.

First State Bank

Since 1958, we have been dedicated to serving Brazoria County. We offer personalized service and the highest quality products and services. We take pride in our history and getting to know our customers.

Total Safety

We are the leading global provider of integrated industrial safety services. Total Safety is the unmatched global leader in providing integrated compliance solutions that ensure the safety wellbeing of Workers Worldwide (W3).

We believe that we work best when we work together with customers, towards shared goals and mutually beneficial outcomes.

June 2016

www.abctxgulfcoast.org
ABC Membership Event & Luncheon
with Guest Speaker David Herrington,
Oyster Creek/Salt Dome Operations Site Director
Dow Chemical Texas Operations
MEMBERSHIP

ABC, BSC & MSTI Luncheon
DOL Finally Issues New Overtime Regulations

The U.S. Department of Labor, Wage and Hour Division, has finally issued its final regulations regarding the new overtime regulations. The full set of regulations has been published in the Federal Register. The DOL has extensive information on its website regarding the new regulations. See www.dol.gov. The new regulations take effect on December 1, 2016, giving employers about 200 days to come into compliance.

Here are seven key provisions to know about the new overtime regulations:

- The minimum salary level for the administrative, executive and professional overtime exemption was increased to $913 per week ($47,476 annualized) – up from the current $455 per week ($23,660 annualized), but down from the proposed $970 per week ($50,440 annualized);
- The total compensation level for highly-compensated employees (HCE) is now $134,004 annually – up from the current $100,000;
- The final rule provides for automatic increases in the salary level every 3 years (beginning January 1, 2020) – with the minimum salary level indexed to the 40th percentile of full-time salary workers in the lowest wage Census region (currently the Southeast region), and the HCE level indexed to the 90th percentile of national full time salary workers;
- Employers can count nondiscretionary bonuses and other incentive payments, including commissions, paid on at least a quarterly basis, for up to 10% of the minimum salary level;
- The final rule allows for a quarterly make-up payment, although the details on the make-up payment are not yet available;
- There were no changes to any of the duties-based requirements (or the concurrent duties test) in any of the white-collar exemptions; and
- There were no changes to the salary basis test, other than increasing the salary level.

Employers should take steps to internally audit their wage and hour practices and policies for compliance with the new regulations prior to December 1, 2016.

G. Mark Jodon is a shareholder in Littler Mendelson’s Houston office and he serves as the chapter attorney for ABC’s Gulf Coast Chapter. Mark is board-certified in labor and employment law by the Texas Board of Legal Specialization. He can be reached at mjodon@littler.com and (713) 652-4739.
ABC Mixer/Crawfish Boil & Excavation Safety Training

Contacts and Resources for the Construction Industry

The ABC Suppliers’ Council Committee hosted the Mixer & Crawfish Boil on Thursday, May 19, 2016 at the ABC Facilities. The featured ABC Member Exhibitors were eager to meet visitors to discuss products and services available in support of your construction project needs. As an added benefit, the committee also scheduled the Competent Person Excavation Safety Training on the same day.

A showcase of products and information was offered at the Mixer from the following Member Exhibitors:

- All American Screening & Medical
- CJ Michel Industrial Services
- Gresham-Hall Honda Power Equipment
- Mejia Industrial Supply Co., Inc.
- Performance Party Rents
- Raba Kistner Consultants
- Summit Electric Supply
- Tolunay-Wong Engineers
- Verizon Wireless
- Vernor Material & Equipment

These Member Exhibitors and other sponsors contributed food, beverages and door prizes. A BIG THANKS to all the exhibitors and these added sponsors:

- Baker Corporation
- BASF Corporation
- Detail Products, Inc.
- Dow Chemical Texas Operations
- Freeport LNG Development, LP
- Kelly Services, Inc.
- LISCO
- Performance Contractors, Inc.
- Sixth Man Construction
- U. S. HealthWorks
- Wholesale Electric Supply Co., Inc.

for their support of the Mixer!

As an added benefit, the Suppliers’ Council committee also scheduled the Competent Person Excavation Safety Training for your employees, on the same day.

A BIG thanks goes to Jerry Wagner and Santos Hampton of UNITED RENTALS TRENCH SAFETY for providing the training.
Appreciation is extended to the Suppliers’ Council Committee for their efforts in obtaining exhibitors and organizing this event:

Presenter (at right & below): Joseph Sobotik, ABC Suppliers’ Council Chairman - Mejia Industrial Supply Co., Inc.

Lauren Anding, Verizon Wireless
Anne Allstott, TDECU – Your Credit Union
Dallas Harlan, Kelly Services, Inc.
Steve Lincoln, Summit Electric
Rafael Magro, Verizon Wireless
Cheryl Miller, Tolunay-Wong Engineers, Inc.
Jerry Wagner, United Rentals Trench Safety
Mark Watts, Performance Party Rents

ABC Staff:
Terry McAlister, Chapter President & CEO
Daryl Dauer, Construction Manager
Ruby Pratt, Staff Liaison
Kyle Nairn, Facilities Manager
Tricia Patton, Bookkeeper

Plan to join us for the next Mixer scheduled for October 6, 2016!
ABC Food Drive - $5 or 5 lbs.
Donation Drop-Off at ABC Events or ABC Office located at:

1002 ABC Avenue
Freeport, Texas
Office hours:
Monday - Thursday
7:00 a.m. to 5:00 p.m.
Friday
7:00 a.m. - 3:00 p.m

Your support to help local families in need is appreciated!

ABC Membership Offers Many Benefits & Resources
Help To Recruit A New Member Today!
Tell a non-member about the value of ABC membership;
share an example of a particular benefit that has helped enhance your business.
Encourage prospects to:
Visit the local website at www.abctxgulfcoast.org to learn about the services,
programs, and networking opportunities or call the ABC office at 979.233.1616
Visit the ABC National website at www.abc.org & take a look at the many
other benefits and resources available to ABC members
As your business partner, ABC provides:

Business development tools to grow your business
Management Education to enhance your professional expertise
Craft training programs for your employees
Safety programs to improve your company’s performance
Government affairs resources to make your political voice heard
Legal services to protect your business
Website tools to link you with construction resources on the Internet

Networking opportunities to connect you with industry leaders
Publications to inform you about industry news
Insurance programs to help you attract and retain employees
Business discount programs to save your company money
Student outreach efforts to build the industry’s future workforce
70 chapters to support your company locally

Amando Gonzalez
ABC Membership Comm. Chairperson
979.265.1831

Terry McAlister
ABC Chapter President & CEO
979.233.0148

Ruby Pratt
ABC Staff Liaison
979.233.0279

For additional assistance with membership recruitment, call the ABC office at 979.233.0279 or 233.1616. You may also contact any of the ABC Board members serving on the Membership Committee or names listed above.

Share the benefits of membership and ask a prospect to join ABC today!
Your involvement helps ABC continue to grow. ABC is a national association representing nearly 21,000 merit shop construction and construction-related firms in 70 chapters across the United States. More members, more clout.
Click Here for More Information!

OSHA 3115 – Fall Protection (Provider: University of Texas, Arlington)

June 28, 29, 30 = OSHA #3115 – (22.5 hours)

This 3-day course includes: encounter state-of-the-art technology for fall protection and current OSHA requirements. Topics include the principles of fall protection, the components of fall arrest systems, the limitations of fall arrest equipment, and OSHA policies regarding fall protections. Course features a one-day field exercise demonstrating fall protection equipment. Topics include: Conventional Systems, Body Holding Devices, Anchor Points, Harness, Vertical / Horizontal Traveling Systems.

For additional information, please contact Margaret@abctxgulfcoast.org or 979.239.4372.
Welcome New Members!

KBR, Inc. is a global technology, engineering, procurement and construction company serving the hydrocarbons and government services industries, employing approximately 22,000 people worldwide with customers in more than 80 countries and operations in 40 countries across three distinct global businesses:

- Technology & Consulting, including proprietary technology in refining, ethylene, ammonia and fertilizers, and gasification; and niche consulting and know-how through subsidiaries Granherne, Energo and GVA
- Engineering & Construction, including offshore oil & gas; onshore oil & gas; LNG/GTL; refining; petrochemicals; chemicals; differentiated EPC, and industrial services
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KBR is proud to work with its customers across the globe to provide technology, value-added consulting services, integrated EPC delivery and Long Term Industrial Services to ensure consistent project delivery with predictable results. At KBR, we deliver.

Visit www.kbr.com

Electrical Continuing Education Class
Course #14728 - Provider #1036

Thursday, June 16, 2016
5:00 p.m. - 9:00 p.m.

1002 ABC Avenue, CR#2
Freeport, TX 77541
$40 ABC Member
$60 Non-Member

To schedule call 979.239.4372 or email: margaret@abctxgulfcoast.org
Brazosport College Summer Registration Information

Monday, March 28 - Priority registration begins for Summer I and Summer II. Open Registration for Summer I and II began Monday, May 25 and for Summer I it continues through June 3. Late Registration for MSTI courses will be held at the MSTI offices during regular business hours on Thursday, June 2nd. Summer I classes begin June 6th.

Open registration continues for Summer II through July 13th. Late Registration for MSTI courses will be held at the MSTI offices during regular business hours on Tuesday, July 12th. Summer II classes begin July 14th.

2016 STEP Awards
Safety Training Evaluation Process
Merit Based Safety Recognition for the Merit Shop

STEP award applications are now available online. Simplify your life and go to www.abc.org/stepapp and enter online! PLEASE NOTE – all paper applications submitted MUST include the $35.00 application processing fee, which is waived for STEP Diamond and Platinum.

If you are applying online, STEP award applications must be completed and submitted by June 27, 2016. If you are completing a paper application, this must be completed and submitted to the local ABC office by June 27, 2016.

If you need assistance, email: step@abc.org or call the ABC National Safety Department at 202.595.1848. You can also call Ruby at the local ABC office at 979.233.0279 or email: ruby@abctxgulfcoast.org.
## Aerial Lifts Operator Certification Training

**Training Complete in 1 Day**

*Classes have begun!*

Offered Tuesday & Thursday

7:30 a.m. - 4:00 p.m.

Cost: **$235.00** per person - Limit 10 per class

**Required:**

- Basic Operating Experience
- Standard PPE
  - (hard hat, safety glasses, steel toe shoes & ear plugs)
- Harness  
  (if available)

### Course Includes:

- Classroom Instruction by an *IVES Certified Aerial Lifts Trainer*
- Hands on Practice
- Written Theory Test
- Performance Verification by an *IVES Certified Aerial Lifts Evaluator*

Complies with ANSI/SIA 92 Standards and Dow M-78 Aerial Lift Safety Standard Training

*(required for Dow Contractors only)*

**Upon Successful Completion You Receive:**

- IVES Operator Certification Wallet Card
- Certificate of Completion
- Training Added to Safety Council Card
- Operator Reference Manual

**Register Today!**

For more information call (979)233-1818.
Upcoming Webinar!!!

Construction Contractors: How to Use Retirement Plans for Compliance on PW Jobs

Date: Tuesday, June 7, 2016
Time: 10:00 A.M. (CT)
Length: 60 Minutes
Fee: Free
Speakers: K. C. Cannon, Vice President, Fringe Benefit Group

Webinar Description
The Contractors Plan - Leverage retirement plans to comply with prevailing wage legislation and increase contributions to owners and highly compensated executives.

Special discount for Associated Builders and Contractors!

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VIEWPOINT CAN HELP.
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John Woods  Treasurer
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MEMBERSHIP

Father’s Day is June 19th!

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2016
ABC/MSTI Craft Training Program

40th Graduation
June 14, 2016

Texas Gulf Coast Chapter

DON'T FORGET

2016

Sun  Mon   Tue   Wed  Thu    Fri     Sat

7  14  21  28
4  11  18  25
3  10  17  24  30
1  8  15  22  29

Father’s Day is June 19th!

June 2016

www.abctxgulfcoast.org

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**ABC Member Discounts!**

Visit [www.abc.org/memberdiscounts](http://www.abc.org/memberdiscounts) & “click” to flip for more information.
Solutions Mechanical is a full service HVAC company specializing in design, construction, installation, modification and servicing of industrial and commercial air conditioning equipment.

P. O. Box 400
Danbury, TX 77534
(713)471-3599

Jeffrey L. Thompson, Owner
jeff@solutionsmechanical.net
**Ingredients:**

- 2 tbsp. olive oil
- 3 garlic cloves (minced)
- 1 (+) tbsp. crushed red pepper flakes
- 1/2 cup sun-dried tomatoes in oil, coarsely chopped
- Salt, to taste
- 1 lb. boneless, skinless chicken thighs (diced)
- 1 cup (+) fat free half & half (desired consistency)
- 1 1/2 cups grated asiago (additional for serving)
- 8 oz. penne pasta cooked al dente (whole wheat/grain pasta works great)
- 2-3 cups fresh spinach
- Paprika, for garnish

**Asiago Chicken Pasta**

**Yield: 8 Servings**

- Lightly sauté garlic, red pepper flakes & tomatoes in olive oil
- Lightly sprinkle chicken thighs with salt and add to pan, cook 6 - 8 minutes until no longer pink, set aside
- Bring half & half to a simmer in a separate saucepan
- Slowly whisk in asiago cheese until smooth
- Fold chicken mixture & cooked pasta into cream sauce
- Stir in spinach until slightly wilted
- Garnish with paprika
- Serve immediately with additional asiago to taste

*Photo and recipe adapted from Julia’s Album*