



# Coastline

Texas Gulf Coast Chapter • 1400 Velasco Boulevard • Freeport, TX 77541 • (979) 233-1616 • Fax (979) 239-4386



## **27th Annual Texas Gulf Coast ABC Golf Classic at The Wilderness Golf Course Monday, September 12, 2011**

# MEMBERSHIP



Wednesday  
September 21, 2011

## Annual Joint Membership Event & Luncheon Brings to you “An Olympic Dream That Changed The World”



Texas Gulf Coast  
Chapter



### DATE & TIME

Wednesday,  
September 21, 2011  
11:00 a.m. Registration & Social  
11:30 a.m. Lunch & Event  
1:00 p.m. Adjourn

### PLACE

RiverPlace Convention Center  
733 Mystery Harbor Lane  
Freeport, TX 77541

### MENU

Spicy Shrimp & Chicken  
with Penne Pasta  
Baked Lasagna  
House Salad  
Baked Bread w/ Seasoned Oil  
New York Cheese Cake  
Iced Tea

### COST

ABC Member: \$30.00 each  
Future Member: \$50.00 each

**Maurice “Termite” Watkins** always loved a good fight. At ten years of age and a scrawny 65 pounds, he already knew what he wanted — to be a champion. As a boxer, his career ended with a 128 amateur victories and an impressive 58-5-2 record as a professional.

One day, Termite Watkins was talking to a friend where he worked. The friend informed Termite that a civilian contractor was looking for people proficient in pest control to spray for bugs in Iraq. Termite had a license in pest control for many years and was nick-named Termite because his dad owned a pest control business. When Termite heard about the opportunity to go to Iraq, he felt this was a way for him to serve his country. By April 2003, Termite was in Iraq taking care of flies, killing scorpions, camelback spiders, etc. in military mess halls and reconstruction sites throughout Iraq.

After a few months, Termite was approached about the possibility of reviving the Iraqi national boxing program to qualify at least one boxer for the 2004 Olympics. Overcoming cultural differences, distrust and constant danger, this colorful bold coach found a way every day, to make the impossible happen.



“Termite” Watkins

Join us for an inspiring and informative afternoon. Make your reservations today!

### RESERVATIONS

Reservations are binding. Register online at [www.abctxgulfcoast.org](http://www.abctxgulfcoast.org) at CALENDAR OF EVENTS or call the ABC office at 979.233.0279 or 233.1616

Make your reservations or cancellations before noon on Monday, September 19th to avoid invoice for unused reservation.

### ALSO AT THIS EVENT

- \* 2012 Election of Officers & Directors
- \* New Member Recognition
- \* STEP Awards presentation
- \* Tabletop Displays: by new & existing members

# MEMBERSHIP



## Associated Builders & Contractors of Texas Gulf Coast, Inc. (ABC) 27th Annual Golf Classic

The 27th Annual ABC Golf Classic is coming up on Monday, September 12, 2011 at The Wilderness Golf Course. The tournament will feature a special Hole-in-One prize, 2011 Ford Explorer; sponsored by Bobby Ford, Bobby Ford, Inc. "The Associated Builders and Contractors of Texas Gulf Coast is a first class organization," commented Bobby Ford. "We feel that the contributions made by the organization and its members greatly benefit the Brazosport area and the Texas Gulf Coast, and as a way of saying 'Thank You,' we proudly sponsor this truck as the prize in the Hole-in-One contest."



Pictured left to right: Some of the ABC Golf Committee members pictured at Bobby Ford, Inc: Terry McAlister - ABC Chapter President & CEO; Mark Monical - Infinity Maintenance Services; David Polk - Piping & Equipment; John Woods, Golf Committee Chairman - McGill Maintenance Partnership; Lisa Bundick Woods - Tri-Construction Co. and Richard Williams - Bobby Ford, Inc. Sales Manager.

Bobby Ford, Inc., a member since 1994, recognizes the importance that Associated Builders and Contractors plays in the Industrial and Commercial fields of construction. "We feel that our community should support ABC, just for the simple fact that without the workers that are trained and educated by ABC, we wouldn't have the infrastructure or economies that they have built up in this area over the years," added Bobby Ford. "This organization definitely benefits the whole area, as many craftsmen and skilled technicians owe their current employment position to the hard work and efforts of ABC. We consider it an honor to be chosen as the sponsor for the Hole-in-One contest over the last several years. We'll continue to help in any way we can." The all new 2011 Ford Explorer is the 2011 north American truck of the year.

Best-in-class highway fuel economy\*  
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 • Unsurpassed 290 horsepower • 255 lb.-ft. of torque • Twin independent variable cam timing (Ti-VCT) technology • 6-speed SelectShift Automatic™ transmission  
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 • Hands-free Bluetooth®-enabled phone27 • Voice-activated music search • Turn-by-turn directions; personalized news weather and sports • 911 Assist and Vehicle Health Report connectivity system. And much much more. Just visit Bobby Ford to find out more.  
 \*We have many more of these to choose

from," commented Ford, "as well as several hundred other vehicles of all makes and models. We carry a full line of Ford products, as well as a huge assortment of quality, pre-owned vehicles. We invite all ABC members to stop by for a unique car-buying experience from people they know and trust. We want each and every customer to experience firsthand that at Bobby Ford "Our People Really Make A Difference."

ABC Board of Directors would like to take this opportunity to extend appreciation to Bobby Ford for his continued involvement and support of our association.

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Texas Gulf Coast Chapter

ABC is an investment in your business!

To succeed in today's diverse construction industry, a contractor must assume the role of businessman, lawyer, human resource expert, and accountant. He must be well versed in the legislative and regulatory changes that affect his employees. Most contractors, however, have neither the staff nor the time to properly devote to these functions. That's where ABC enters the picture. ABC accomplishes goals collectively for contractors who, on their own, may not have the time, the energy, or the resources. Joining ABC is one of the best business decisions you can make.

### Coastline Newsletter & Website Advertising

ABC Texas Gulf Coast Chapter offers advertising to their members in the monthly Coastline Newsletter. As an added bonus...the advertising includes your logo at the bottom of every page of the ABC Texas Gulf Coast Chapter website linking to your website.

Please check and circle the appropriate response below:

AD SIZE (Sizes are approximate)	6 MONTHS	1 YEAR
Size A (2 1/4 x 2 1/4)	\$75	\$125
Size B (4 1/2 x 2 1/4 (Horizontal or Vertical)	\$150	\$300

#### OTHER

Event/Announcement Insert (size up to one page) - cost: \$75 one time issue

How to submit your information...

E-mail or submit disk with completed ad in jpg format



Company: \_\_\_\_\_  
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 City/State/Zip: \_\_\_\_\_  
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 Authorized by: \_\_\_\_\_  
 Website: \_\_\_\_\_

Associated Builders and Contractors of Texas Gulf Coast, Inc.

P.O. Drawer 2650 Phone: 979-233-1616  
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For ABC Office Use Only:  
 Date Received: \_\_\_\_\_  
 Amount Enclosed: \_\_\_\_\_  
 Invoice member company: \_\_\_\_\_

# 27th Annual Texas Gulf Coast

## ABC Golf Classic

Monday, September 12, 2011

12:30 pm Tee Time



**Complete this ENTRY FORM or...for fillable pdf or online registration, go to calendar of events at [abctxgulfcoast.org](http://abctxgulfcoast.org)**

**Entry Deadline: Tuesday, Sept. 6th**  
**Cancellations by: Friday, Sept. 2nd**  
**(or your company will be billed)**

**Reservations: Acceptance is on "1st come, 1st serve" basis**

**This event is available to members and their guests only. Please note tournament is limited to 72 teams.**

***What:* Two Man Scramble  
Two Flights, 72 Teams**

***Where:* Wilderness Golf Course**

***When:* Monday, September 12**

***Registration:* 11:00 a.m.**

***Shot Gun Start:* 12:30 p.m.**

### Highlights

**Beverages & Snacks**

**Lunch @ 11:00 a.m. courtesy of  
*Sunbelt Supply***

**Dinner & Awards after Golf**

**Tournament Souvenir for Players**

**Closest-To-The-Pin Contests**

**Longest Drive Contest**

**Special Hole-In-One prize  
sponsored by: *Bobby Ford, Inc.***



#### Team Member #1

Name \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

Phone (work) \_\_\_\_\_

Cell number \_\_\_\_\_

Handicap: \_\_\_\_\_

#### Team Member #2

Name \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

Phone (work) \_\_\_\_\_

Cell number \_\_\_\_\_

Handicap \_\_\_\_\_

#### ENTRY & OTHER FEES:

**\$250.00 per team** \$ \_\_\_\_\_

**Mulligans \$5 ea. max. 2/player** \$ \_\_\_\_\_

**Buy-A-Drive on #18, \$5.00 ea** \$ \_\_\_\_\_

**Sponsorship** \$ \_\_\_\_\_

**Total Enclosed** \$ \_\_\_\_\_

**Or invoice to:** \_\_\_\_\_

Please return form to ABC by  
email: [ruby@abctxgulfcoast.org](mailto:ruby@abctxgulfcoast.org)

fax: 979.239.4386

or mail to:

ABC GOLF CLASSIC

P.O. DRAWER 2650

FREEPORT, TX 77542

# NEW MEMBERSHIP



*Huntsman is a global manufacturer and marketer of differentiated chemicals. Our operating companies manufacture products for a variety of global industries, including chemicals, plastics, automotive, aviation, textiles, footwear, paints and coatings, construction, technology, agriculture, health care, detergent, personal care, furniture, appliances and packaging.*

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*IMG Financial Group, Inc. is a comprehensive financial services firm committed to helping our clients improve their long-term financial success. We offer a wide range of quality financial products and the advice and expertise of some of the best financial professionals in the industry.*

*Headquartered in Houston, TX, IMG Financial Group, Inc. is firmly committed to providing you with expertise, proven strategies and quality products, and unparalleled service.*



*Safway Services has been a leader in scaffolding services and access solutions in North America since 1936. Our branch network has expanded to more than 85 company-owned locations aided by 4,000 employees throughout North America. Safway® scaffold solutions have been used by over 50,000 customers—ranging from Fortune 500 companies to local subcontractors. With one of the largest in-house engineering departments in the industry, specialized scaffold options can be designed to meet any challenge.*

## 2011 ABC Officers and Board of Directors

**Buck Blevins**  
Chairperson  
**Gerald Andrews**  
1st Vice Chairperson  
**Amando Gonzalez**  
2nd Vice Chairperson  
**John Woods**  
Treasurer  
**Mark Monical**  
Secretary  
**Daryl Dauer**  
Assistant Secretary  
**Lisa Bundick Woods**  
Immediate Past Chairperson

## Directors

Alan Archer  
Steve Bundick  
Clinton Farmer  
Jim Heath  
Mickey Lester  
Mike Mathis  
Jay Mejia  
James Reynolds  
Mike Scarborough

## Advisors

Larry Labay  
Lori Goucher

## Staff

**Terry McAlister**  
President & CEO  
**Becky Rinehart**  
Director of Education  
**Ron Speir**  
Operations Manager, CSC  
**Ruby Pratt**  
ABC Administrative Assistant  
**Jane Brown**  
Craft Training Coordinator  
**Kay Farmer**  
Skills Assessment  
Coordinator

# MEMBERSHIP



## Tell Others About the Benefits of ABC Membership & Ask a Prospect to Join Today!

### Encourage prospects to:

- Visit the local website at [www.abctxgulfcoast.org](http://www.abctxgulfcoast.org) to learn about the services, programs, and networking opportunities or call the ABC office at 979.233.1616
- Visit the ABC National website at [www.abc.org](http://www.abc.org) & take a look at the many other benefits and resources available to ABC members. You may also view/print the ABC membership application

### As your business partner, ABC provides:

- Business development tools to grow your business
- Management Education to enhance your professional expertise
- Craft training programs for your employees
- Safety programs to improve your company's performance
- Government affairs resources to make your political voice heard
- Legal services to protect your business
- Website tools to link you with construction resources on the Internet
- Networking opportunities to connect you with industry leaders
- Publications to inform you about industry news
- Insurance programs to help you attract and retain employees
- Business discount programs to save your company money
- Student outreach efforts to build the industry's future workforce
- 5 chapters to support your company locally

### Texas Gulf Coast Chapter Membership Goal

We are more than halfway to our goal with **eight new members to date!** With your support, we can reach the **goal of 12 new members for 2011.**

For additional assistance with membership recruitment, call the ABC office at 979.233.0279 or 233.1616. You may also contact any of the members serving on the ABC Membership Committee listed in this article.

#### ABC MEMBERSHIP COMMITTEE

**Lisa Bundick Woods**  
ABC Membership Committee  
Chairperson  
Tri-Construction Co., Inc.  
979.233.7211

**Terry McAlister**  
ABC President & CEO  
979.233.0148

**Jack Murphy**  
Wolfenson Electric, Inc.  
979.265.1831

**Laurie Groth**  
Performance Contractors, Inc.  
832.241.4404

**Ruby Pratt**  
ABC Staff Liaison  
979.233.0279 or 233.1616



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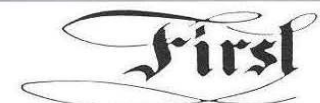
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# MEMBERSHIP



## WANTED!!!

### ABC Supplier Member Exhibits for October Mixer

The ABC Suppliers' Council Committee is now recruiting vendor displays. If you would like the opportunity for great networking and exposure for your business, then plan to enter your exhibit today!

The Mixers showcase various ABC Supplier Member Exhibits through an enjoyable social which includes hors d'oeuvres, refreshments and door prizes.

Don't hesitate to spotlight your company at ABC on:

**THURSDAY, OCTOBER 6, 2011**

**5:00 p.m. to 7:00 p.m.**

Great networking & exposure for your business!

#### For more information

contact Ruby at ABC:

[ruby@abctxgulfcoast.org](mailto:ruby@abctxgulfcoast.org)

**979.233.0279 or 233.1616**

You may also contact any of the committee members listed in this announcement.

#### Suppliers' Council Committee Members

**Michelle Minchew**, Suppliers' Council Committee Chair -

EPSCO International

979.265.5000 / [michelle@epscointl.com](mailto:michelle@epscointl.com)

**Chad Peltier**, JIT Distributing

979.265.7000 / [chadp@jitusa.com](mailto:chadp@jitusa.com)

**Jay Mejia**, Mejia Industrial Supply Co. 979.233.2362 / [jay@mejiasupply.com](mailto:jay@mejiasupply.com)

**Jerry Wagner**, United Rentals

Trench Safety

713.944.9661 / [wagnerm@ur.com](mailto:wagnerm@ur.com)

**Mickey Lester**, Wholesale Electric Supply

832.256.9623

[mickey1@wholesaleelectric.com](mailto:mickey1@wholesaleelectric.com)

### Welding Coordinator at Brazosport College Leaves After 35 Years of Dedicated Service!

Jim Bailey, long-time instructor and program coordinator for welding in the Construction Trades Division at Brazosport College, retired this month after 35 years. Mr. Bailey and Brazosport College have worked in partnership with Associated Builders & Contractors Texas Gulf Coast for those 35 years to ensure a skilled and competent workforce for our local industry. Hundreds of craftsmen throughout the industry have learned under the tutelage of Mr. Bailey. It is with great appreciation that ABC Board and staff wishes this master craftsman a Happy Retirement.



Bailey receives congratulations and a service plaque from Dr. Millicent Valek, President of Brazosport College.

### 35 Years of Service!

### ABC—MSTI Craft Training Program



Dr. Millicent Valek, President of Brazosport College, cuts the cake for Jim Bailey's Retirement celebration.



# PUBLIC RELATIONS



## ABC PUBLIC RELATIONS HELPING OUT IN THE COMMUNITY

ABC helps out in the community in so many ways. One example is through the ABC Public Relations/ABC Cares Committee which organizes the ABC Cook-off and the ABC Inshore Fishing Tournament fundraisers each year to benefit the local community. On August 24, 2011, the committee presented \$1,000.00 each to local charities as follows: **ActionS, Inc., Operation Backpack, and The Women's Center of Brazoria County.**

**ACTIONS, INC. OF BRAZORIA COUNTY** - ActionS, Inc. of Brazoria County is a non-profit organization chartered in 1978 and governed by a volunteer Board of Directors from various areas of expertise. ActionS, Inc. provides senior citizens, sixty (60) years and over, the opportunity for meals, transportation, and socialization free of charge at seven (7) county wide centers. For those seniors that are home bound, home delivered meals are available upon qualification. All services are free if the senior wishes not to donate to the program. Below are numbers of units of service provided by ActionS, Inc. to seniors of the county for the period of July 2010 to June 2011:

◆ Transportation runs:	24,404
◆ Hot Center Meals:	43,155
◆ Home Delivered:	83,943
◆ Information & Referrals:	1,452
◆ Telephone Reassurance calls:	26,269

ActionS, Inc. has a staff of six (6) full time employees and ten (10) part time employees plus volunteers. ActionS, Inc. also assists with emergency evacuations via the County Emergency Management office, assisting the Cambodian village with post Hurricane Ike and daily needs, Homeland Preparedness (CERT program), SPCA's ani-meals program providing seniors home delivered food for their pet, and other various non-profit organizations in the county. Contact your local county courthouse at (979)265-4261, extension #1480.



Sylvia Crane, Program Director, Brazoria County Youth Home

Members of the P/R Committee pictured left to right: Jim Mahon – Candlewood Suites; Betty Smith – Actions, Inc.; Mike Mathis, ABC P/R Chairman – Delta Rigging & Tools; Ruby Pratt, ABC Staff Liaison; Buck Blevins, ABC Chapter Chairman – Infinity Constructions Services, LP. Back row (L to R) Chris Cloninger, Wholesale Electric Supply; Laurie Groth, ABC Cares Chairperson – Performance Contractors, Inc.; Lisa Bundick Woods, ABC Board – Tri-Construction Co.



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**ABC**  
Associated Builders and Contractors, Inc.  
Texas Gulf Coast Chapter

### Electrical 4 Hour Continuing Education

**Next Class: Thursday, September 22, 2011**  
**5:00 p.m.—9:00 p.m.**  
**ABC facilities**

**Call ABC Office to register: 979.233.1616 Members: \$40; Non-members \$60**  
For Texas State Apprentice, Journeyman or Master license renewals.

# PUBLIC RELATIONS



**OPERATION BACKPACK** - Operation Backpack provides local homeless and hungry students with much needed food for the weekend. Last school year, more than 250 students were classified as homeless within BISD and many more were chronically hungry. Students are classified as homeless when they do not have a permanent residence. Some families have fallen on hard times and are forced to stay wherever they can until they get back on their feet. Some older students find “couch-surfing” a safer option than staying at “home.” Other students simply do not have access to the food resources they need during the weekends. True to Life Ministries (TTLM) works with individuals and organizations to gather donated food and supplies. Volunteers use these items to fill backpacks for qualifying students at the end of each week. The backpacks protect the students’ confidentiality, and they are discretely returned on Mondays so the process can start over. During the summer, “Operation Backpack Summer Style” prepares sack meals and sends teams of volunteers to strategic neighborhoods to feed children and facilitate games, activities, and Bible lessons.

Operation Backpack began the 2009/2010 school year serving students from one school. During the 2010/2011 school year, approximately 100 backpacks per week were filled and distributed to seven local schools. Thanks to faithful and generous community support, **2,838 backpacks were filled.** True to Life Ministries estimates a minimum of 3,200 backpacks will be filled during the 2011/2012 school year, as efforts are expanded to new schools. There are many ways to help! A shopping list of needed items can be downloaded at [www.ttlm.org](http://www.ttlm.org). **Food items can be delivered to the TTLM office from 9a.m.-5p.m. Monday through Friday** at 204 Dixie Drive across from Kroger and next to Katartizo Fabrics. TTLM is currently inviting individuals to **become a backpack sponsor.** It costs approximately \$65/month to fill a student’s backpack for the whole month (approximately 7 meals per weekend). **Financial contributions can be mailed to P.O. Box 2615 Freeport, Texas 77542.** Please call the TTLM office for **more information at 979.665.8384.**



The ABC P/R Committee pictured with Meredith King (second from left) from operation backpack

+++++

**THE WOMEN’S CENTER OF BRAZORIA COUNTY** – The Women’s Center, a United Way agency, works with victims of domestic violence and sexual assault. Founded in 1982 by a grassroots group that was tired of seeing domestic violence victims spending the night in police department foyers, the agency consisted of a shelter for these victims, as well as an office and a resale shop. Since inception, the agency has expanded to include a second shelter, 4 more offices, 3 transitional living homes, a Supervised Visitation Program for court-ordered participants, parenting classes and workshops, a Sexual Assault Nurse Examiner program, a Speakers’ Bureau, two 24-hr. HOTLINES, and volunteer training. The agency works with approximately 1,000 people every year (excluding the hundreds who come through our Parenting Classes and Workshop). Services provided include temporary shelter, education, professional trainings, opportunities for non-custodial parents and children, group and individual counseling, around-the-clock hospital accompaniment and assistance, such as protective orders, transportation, and jobs, to help victims heal, be productive, and get on with their lives. Our newest initiative is preventing victimization through seminars that focus on healthy relationships, anti-bullying, and resolving conflicts. For more information about our services or our active volunteer program, call the main office at 979 849 9553. For assistance, call our HOTLINES at 1 800 243 5788 or 1 281 585 0902. Plans are now in the works for year 2012 events. Stay tuned for ABC events and dates to be announced right after the first of the new year.



ABC Public Relations Committee pictured with Vicki Ennis (second from left) from The Women’s Center



**The ABC Board of Directors thanks the ABC Public Relations Committee, ABC membership & other community members for their support within the community. We are here to make this a better place to live and work.**

## NLRB Mandates Controversial Notice Requirement

The National Labor Relations Board (NLRB or Board) issued a final rule requiring covered employers (which includes non-union employers) to notify employees of their rights under the National Labor Relations Act. Basically, employers are required to advise employees of their right to join a union and work together to improve their wages and other terms and conditions of employment. This new rule is another back door attempt by the NLRB to implement EFCA and make it easier for unions to organize workers.

- ◆ The notice must be posted by November 14, 2011.
- ◆ The employee notice must be posted in conspicuous places where they are readily seen by employees, including all places where notices to employees concerning personnel rules or policies are customarily posted.
- ◆ Where 20 percent or more of an employer's workforce is not proficient in English and speaks a language other than English, the employer must post the notice in the language employees speak.

If an employer's workforce includes two or more groups constituting at least 20 percent of the workforce who speak different languages, the employer must either physically post the notice in each of those languages or, at the employer's option, post the notice in the language spoken by the largest group of employees and provide each employee in each of the other language groups a copy of the notice in the appropriate language. If an employer requests from the Board a notice in a language in which it is not available, the requesting employer will not be liable for non-compliance with the rule until the notice becomes available in that language. An employer must take reasonable steps to ensure that the notice is not altered, defaced, covered by any other material, or otherwise rendered unreadable.

The notice to employees shall be at least 11 inches by 17 inches in size, and in the format, type size, and style as the Board shall prescribe. If an employer chooses to print the notice after downloading it from the Board's Web site, the printed notice shall be at least 11 inches by 17 inches in size. A copy of the poster in English and in languages other than English may also be downloaded from the Board's Web site at <http://www.nlr.gov>. Employers also may reproduce and use copies of the Board's official poster, provided that the copies duplicate the official poster in size, content, format, and size and style of type. In addition, employers may use commercial services to provide the employee notice poster consolidated onto one poster with other federally mandated labor and employment notices, so long as the consolidation does not alter the size, content, format, or size and style of type of the poster provided by the Board.

In addition to posting the required notice physically, an employer must also post the required notice on an intranet or internet site if the employer customarily communicates with its employees about personnel rules or policies by such means. An employer that customarily posts notices to employees about personnel rules or policies on an intranet or internet site will satisfy the electronic posting requirement by displaying prominently – i.e., no less prominently than other notices to employees -- on such a site either an exact copy of the poster, downloaded from the Board's Web site, or a link to the Board's Web site that contains the poster. The link to the Board's Web site must read, "Employee Rights under the National Labor Relations Act."



There is some question as to whether the NLRB has the legal authority to require employers to post this type of notice. NLRB Member Brian Hayes, the Republican, pro-employer member of the Board, contends that the Board does not have authority to require employers to post the notice. It remains to be seen if Congress or the federal courts will challenge the Board's rule before the effective date of the notice requirement.

G. Mark Jodon, a shareholder in Littler Mendelson's Houston office, serves as the ABC Gulf Coast Chapter attorney. Mark is board certified in labor and employment law by the Texas Board of Legal Specialization. Mark can be reached at (713) 652-4739 and [mjodon@littler.com](mailto:mjodon@littler.com).

## ABC Question & Answer Session

The ABC Human Resources Committee presents an opportunity for Human Resources personnel to ask those questions you've always wanted to ask.. You are encouraged to **email your questions** prior to September 8th at: [ruby@abctxgulfcoast.org](mailto:ruby@abctxgulfcoast.org). Mark Jodon of Littler Mendelson, the nation's largest employment labor law firm, will be available to answer questions relevant to Human Resources practices.

The session will be **THURSDAY, SEPTEMBER 8, 2011** from 3:00 p.m. to 4:00 p.m. It will include "Employment Law Updates." You are invited to attend this **"members only"** session at no charge, but please register! A \$15.00 fee will be charged for any cancellation made after 10:00 a.m. September 7, or for any no-show.

No questions?

Attend & learn.  
Obtain helpful  
information for  
you & your  
company.

Email questions  
before September  
8th

Lingering  
questions?

Cookies &  
refreshments

**Don't miss this educational  
session!**

Mark Jodon,  
Littler Mendelson



**THURSDAY  
SEPTEMBER 8,  
2011**

3:00 p.m. to 4:00 p.m.  
ABC Texas Gulf Coast Chapter  
1400 Velasco Boulevard, Room 104A, Freeport  
RESERVATIONS: Register online at calendar of events at:  
[www.abctxgulfcoast.org](http://www.abctxgulfcoast.org)  
Or call the ABC office at :  
979.233.0279 or 233.1616  
COST: No Charge!

CANCELLATIONS: Must be made by 10:00 a.m. September 7th, or  
a fee of \$15.00 each will be applied.



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## 2011 ABC INSTITUTE For Leadership and Professional Development



**The Gold Standard.** In the pursuit of excellence, it's the essence of what every ABC chapter and member company strives to achieve.

The ABC Institute for Leadership and Professional Development will provide in-depth, hands-on learning sessions to help you Go for the Gold. You'll gain fresh insights, network with the right people and spend two days accumulating practical strategies to use immediately upon returning to the office. As a participant, you will be able to answer these questions:

What are **best practices** in leadership and professional development?

How can I define my chapter's **value proposition**?

How can I strategically position my chapter for **success**?

What strategies can I learn to better implement my goals and gain a **positive ROI**?

How can my **team** work better together?

What are some **practical resources** to enhance my membership, government affairs and operations goals?

### 21 Informative Sessions

- ◆ Go for the Gold: Lead with Brilliance
- ◆ The High-Performing Chapter Equation: Integrating Your Strategic Plan and Membership Goals
- ◆ Labor Challenges Facing the Merit Shop
- ◆ Best Practices in Investment Management
- ◆ Creating and Delivering Committee Results
- ◆ How to Lead and Facilitate Your Committee
- ◆ There's an App for That!
- ◆ Get More Volunteers Now!
- ◆ Secure the Future of Your Chapter
- ◆ May the Social Media Force be with You
- ◆ Leading, Creating and Sustaining a Diverse Organization
- ◆ ABC's 401k Plan Investment Strategies and Administration Steps
- ◆ Best Practices for Chapters: One Size Doesn't Fit All
- ◆ Budgeting and Presenting Financial Statements to Boards
- ◆ Building Your OSHA Leadership Legacy
- ◆ Creating a Member-First Culture
- ◆ Overcoming Roadblocks to Create Good Governance
- ◆ Intro to the Construction Industry
- ◆ Reducing the Risk in Associations
- ◆ Achieving Association Performance Excellence
- ◆ Providing Member Value through Legislative Clout



*You and ABC  
Can Make A Difference -  
JOIN AN ABC COMMITTEE*



Serving on ABC committees makes for a winning team..working for the membership comes back to work for you. An important benefit of ABC membership is the opportunity to make a difference. You can help shape the construction industry by volunteering to serve on one of ABC's Texas Gulf Coast Chapter committees. **Doing so gives you the opportunity to address legislative, educational and policy issues that are of vital importance to the future of the construction industry.** Whether your interest lie in working on creating a drug-free workplace or in fighting specific legislation, there is a place for you on ABC committees. Listed below are the Committees of ABC and purpose of each for your review.

**HUMAN RESOURCES COMMITTEE** - Provide ABC members with information and training relating to improving their Human Resources functions with specific focus on employment law and procedures.

**LEGISLATIVE COMMITTEE** - Monitor, inform and recommend necessary action on legislative matters at the local, state and national levels.

**MEMBERSHIP COMMITTEE** - Recruit, retain and involve member companies.

**POLITICAL ACTION COMMITTEE** - Analyze political environment in the chapter area and recommend political candidates for endorsement and/or financial support; obtain contributions from chapter members for the ABC PAC, and provide information to members on relevant political matters.

**PUBLIC RELATIONS COMMITTEE** – Project a positive image of Associated Builders and Contractors to the general public to enhance the business opportunities for merit shop contractors, suppliers and their professional associates and continue donations to community charitable organizations.

**SUPPLIERS' COUNCIL COMMITTEE** – Improve Supplier/Customer relations.

If you are interested in joining a committee, feel free to go online at [www.abctxgulfcoast.org](http://www.abctxgulfcoast.org) to obtain a Committee Volunteer Form and return to:

**ABC  
P.O. Drawer 2650  
Freeport, Texas 77542  
or fax to 979/239-4386**

*Make a difference, get involved and join an ABC Committee.*

# CALENDAR

## Meetings & Events for Sept & Oct 2011

### ABC, CSC, MSTI

Sept 7	ABC Golf Comm. Meeting 3:00 p.m., 104B
Sept 8	HR Comm. Meeting,, 2:00 p.m. 104A
Sept 8	Q & A Session; 3:00 p.m., 104A
Sept 12	ABC Annual Golf Tournament, Wilderness, LJ
Sept 13	ABC Membership Comm. Meeting 2:00 p.m.,107CR
Sept 15	Suppliers' Council Comm. Meeting 3:00 p.m. 104B
Sept 20	ABC Board of Directors Meeting, 3:00 p.m., 104B
Sept 21	ABC, CSC, MSTI Membership Event & Luncheon, 11:00 a.m., RiverPlace, Freeport
Sept 22	MSTI Board of Directors Meeting 3:00 p.m., 104B
Oct 6	Excavation Training/Supplier Mixer, 11:00 a.m., 107A
Oct 13	HR Symposium, 11:00 a.m., 104A
Oct 18—20	ABC National Board Meeting & Leadership Inst., TBA
Oct 25	CSC Board Meeting, 1:00 p.m., 104B

### MSTI Classes and Training Opportunities

Sept—Nov	CSST classes on Mondays & Tuesdays CMA classes on Thursdays
Sept 22	Electrical Continuing Ed., 5:00 p.m., 104B

## Did you remember...

- ♦ *to register for the September 12th golf tournament?*
- ♦ *the HR Symposium Oct 13th?*
- ♦ *to sign up for the Membership Event on September 21st?*

## ABC is an investment in your business!

**To succeed in today's diverse construction industry, a contractor must assume the role of businessman, lawyer, human resource expert, and accountant. He must be well versed in the legislative and regulatory changes that affect his employees. Most contractors, however, have neither the staff nor the time to properly devote to these functions. That's where ABC enters the picture. ABC accomplishes goals collectively for contractors who, on their own, may not have the time, the energy, or the resources.**

**Joining ABC is one of the best business decisions you can make.**



**ABC Means  
Business!**

**Place your  
ad here!**



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