

Coastline

Texas Gulf Coast Chapter • 1400 Velasco Boulevard • Freeport, TX 77541 • (979) 233-1616 • Fax (979) 239-4386

ABC Texas Gulf Coast and Merit Shop Training, Inc. Hold 35th Annual Graduation Ceremony and Dinner for ABC/MSTI Craft Training Program



ABC Texas Gulf Coast and MSTI welcomed thirty seven local craftsmen, their guests, their sponsor companies, and Brazosport College craft program coordinators to the 35th Annual ABC/MSTI Graduation Ceremony for the Craft Training Program.

These craftsmen received their certificates, an ABC shirt and cap, and a professional photo in addition to a special dinner. Roger Blackburn, Infinity Construction Services, was the Master of Ceremonies and speaker. His message about a personal quest emphasized the importance of perseverance in reaching goals. He related the story of the man who spent 18 years searching for the Titanic. His reward, however, for that perseverance, was finally fulfilling his quest. He encouraged these young graduates to set goals and persevere as they are the future of our industry.

2011 ABC/MSTI Craft Training Graduates: A total of 37 craftsmen received MSTI Certificates of Completion in the following areas—Electrical, Instrumentation, Millwright, Pipefitting, Scaffolding, Welding, and Construction Management. Also honored at the ceremony: 2011 High School graduates who received ABC/MSTI scholarships to Brazosport College: Front left, Raquel Parrales, Brazosport HS; Front right, Jordan Crowley, Brazoswood HS and Tyler Caldwell, Angleton HS.

8th Annual ABC Inshore Fishing Tournament—

1st Place Winners Carry Away the Loot! Proceeds benefit Local Charities



Mike Mathis, PR Chairperson, presented awards for the tournament.

Pictured L-R

Redfish with Most Spots: Louis Krampota
Largest Hardhead: Cory Leboeuf
Largest Stringer: Jamal Marshall

\$75 for each of the contests provided by KC's

(More pictures and results next page)

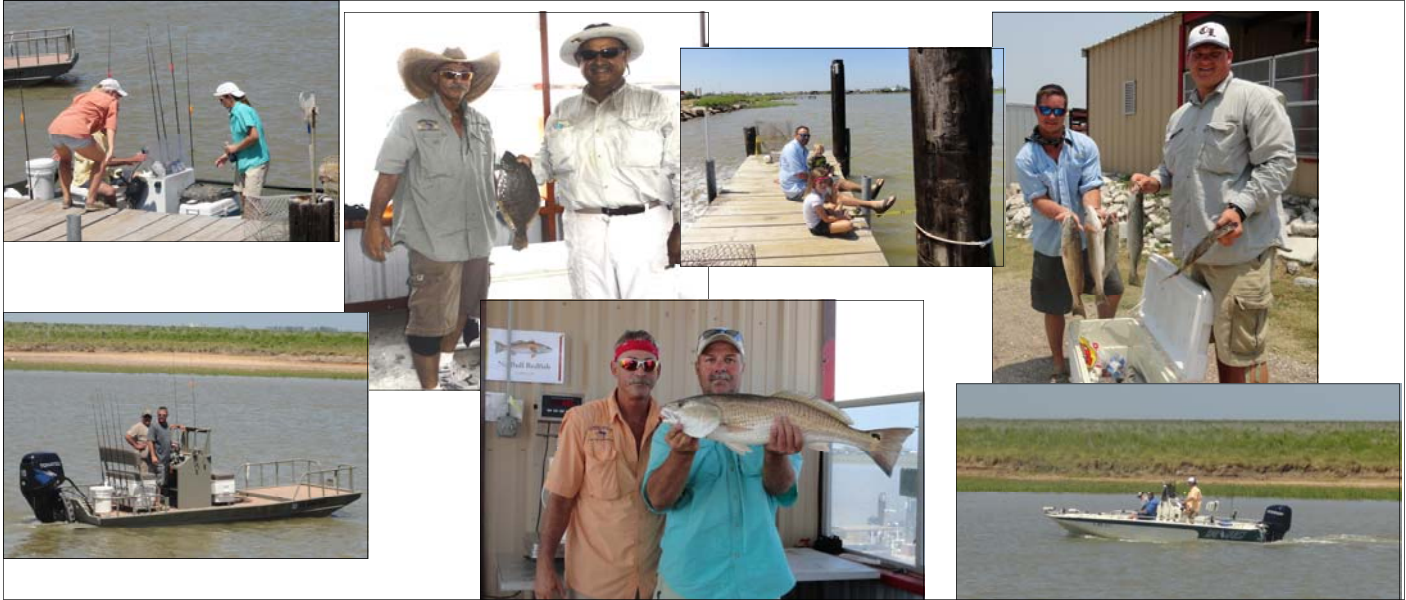
← Pictured L-R:

1st Place Flounder: Alphonse Schwenke
1st Place Redfish: Joey Barrett
1st Place Trout: Harley Nicar

Fisherman's Jackpot: \$2,580 from 128 entries;
1st Place Winners—\$430 each; Stringer—\$530



Membership



8th Annual ABC Inshore Fishing Tournament June 3-5, 2011 Provided Great Fishing for Local Anglers (Young and Old-er!) and Earned Money for Local Charities

Leader Board

TROUT

- 1st **Harley Nicar**
8.51 lbs. 28.25"
- 2nd **Chandler Faickney**
6.60 lbs. 27.25"
- 3rd **Daniel Land**
5.49 lbs. 25.25"

REDFISH

- 1st **Joey Barnett**
9.49 lbs. 28.0"
- 2nd **Dorothy Anderson**
8.91 lbs. 28.0"
- 3rd **Harold Dent**
8.53 lbs. 27.50"

FLOUNDER

- 1st **Alphonse Schwenke**
3.89 lbs. 19.50"
- 2nd **Kirk South**
3.09 lbs. 19.50 "
- 3rd **Jana Dalton**
3.05 lbs. 18.0"

LARGEST STRINGER

Jamal Marshall 28.15 lbs.

KC-SPONSORED CONTESTS

Largest Hardhead

Cory Leboeuf 2.30 lbs

Most Spots on Redfish

Louis Krampota 17 spots

We Couldn't Have Done It Without You! Thanks to ALL!!

Sponsors: Ken Chaney & Staff at KC's on the Creek
Mike Heath, Weighing Technologies
David Ferguson & Benny Arrington, Weigh Masters

Raffle Prize & Other Tournament Sponsors: BASF, Brazosport Tire, DOW; First State Bank, Freeport LNG, Global Tek Industries, M&M Rod & Reel Repair, Miken Specialties, On the River & River Point Restaurants, SI Group, United Rentals Trench Safety, and Wholesale Electric Supply.

Auction Sponsor: Texas Rod Works/Coastal Angler Magazine for custom rod

Publicity: The FACTS for excellent coverage prior to and after the event



Already making plans for next year! Mark your calendars for June 1-3, 2012. See you at KC's!

The Committee 'worked hard' to ensure all went well!!! L-R Jim Mahon, Candlewood Suites; Mike Mathis, Delta Rigging & Tools, Lisa Bundick Woods, Tri-Con; Benny Arrington, Miken, Weigh Master; Loretta Anderson, ExperTox; Walter Fulson, SI Group; Ruby Pratt, ABC Staff; Dan Holy, Miken; Buck Blevins, Infinity Construction, ABC Board Pres.; Dave Ferguson, Miken, Weigh Master; (Not pictured but appreciated for their work to make the tournament a success): Drew Lindsey, 1st State Bank, Art Busby, Global Tek; Laurie Groth, Performance Contractors; Kimber James, Perstorp Coatings, and Chris Cloninger, Wholesale Electric.

Membership



Membership provides numerous opportunities for special events, training & support in addition to other benefits!

Thank you for renewing your membership with the Associated Builders and Contractors Texas Gulf Coast Chapter. Together we represent a significant voice, and as a group we make a positive difference. We are working very hard on your behalf to enhance the community in which we live and work. During the year ahead we hope to continue demonstrating the value of ABC membership through both tangible and intangible benefits.

Please visit our website (www.abctxgulfcoast.org) and check out your company listing, membership discounts available, upcoming events and opportunities, news items, committee activities, and details about ABC benefits.

The ABC Texas Gulf Coast Chapter wishes to recognize the following businesses for their continued support and encourages you to patronize these establishments. The following list represents members who **renewed in the month of May 2011.**

TOGETHER WE CAN MAKE IT HAPPEN!

RENEWALS in May 2011

Maxim Crane Works
Needville ISD
Sparkling Clear Industries

ABC Means Business!

Are you taking full advantage of the many opportunities that your membership affords you?

Questions? Let us help!

Call our ABC Office: 979.233.1616



“ABC Cares” Organizes Charitable Drives Year Round

Clothing and Coat Drive – April/May/June

Donation of new and or gently used items for children and adults. The ABC Public Relations Committee will make donations soon after the start of school year. Please ensure items are clean before donation.

Food Drive - 5lbs. Or \$5: Yearlong drive

Donation of non-perishable food items or cash are always accepted. The goal is to make donations to the Brazosport Cares Food Pantry periodically during the year.

DONATION DROP-OFF

ABC office

1400 Velasco Blvd., Bldg. C-107
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Monday-Thursday
7:00 a.m. to 5:00 p.m.
Friday
8:00 a.m.—12:00 p.m.

Your Support is Needed and Greatly Appreciated!



Membership



Save this date . . . ABC 27th Annual Golf Classic

FRIDAY, SEPTEMBER 16, 2011
at Wilderness Golf Course



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Membership



2011 ABC LEGISLATIVE CONFERENCE

JUNE 14-16

CAPITAL HILTON

WASHINGTON, D.C.



Sen. Rubio, a rising star in the Republican Party, will share his thoughts on issues critical to the construction industry.

Key Note Speakers for 2011 ABC LegCon features political authorities: Sen. Marco Rubio (R-FL); Charlie Cook, political analyst; and Rep. Frank Guinta, (R-NH)



Cook will focus on 2011 redistricting, the current political environment, and a look ahead to the 2012 elections.



Freshman Rep. Guinta, a staunch supporter of merit shop and the 2011 Legislator of the Year, believes small business is the engine that drives US Economy and creates jobs.

210-210: Make a Difference at ABC's 2011 Legislative Conference

Visit www.abc.org/LegCon and be part of the answer.



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Playing It Safe Under GINA

Employers who require applicants and employees to undergo employment-related physicals and other medical examinations may be violating federal employment law. The federal law in question is the Genetic Information Nondiscrimination Act of 2008, a/k/a/ "GINA." Employers routinely request employees to submit to pre-hire/post-offer physicals, fitness for duty or return to work examinations, and medical certification examinations in connection with leaves of absence under the Family and Medical Leave Act. Employers run the risk of violating GINA each time one of these requests for medical information is made.



© Gittings, 2010

G. Mark Jodon, Littler Mendelson

GINA prohibits three categories of conduct by covered employers relating to genetic information. (A covered employer is an employer with 15 or more employees for at least 20 work weeks in the current or previous year. Employers with less than 15 employees are not covered by GINA.) First, it is unlawful for employers to discriminate against an individual on the basis of genetic information. This includes all aspects of the employment relationship - hiring, discipline, discharge, wages, and other terms and conditions of employment. Harassment and retaliation are also prohibited. Secondly, GINA prohibits covered employers from acquiring genetic information of the applicant/employee and family members. For example, an employer cannot search the Internet seeking genetic information on its employees. This would include scouring employee Facebook pages and other social media sites to discover genetic information. Unlawful requests for genetic information also include supervisors asking probing questions to employees about their medical conditions or asking them about current health status in such a way that is likely to result in the employer obtaining genetic information from the employees. It is possible that an employer can passively or inadvertently obtain genetic information without violating GINA. The third prohibition under GINA concerns the

unlawful disclosure of genetic information. Genetic information obtained by employers must be kept confidential, much in the same way that employers are required to keep medical information under the Americans with Disabilities Act segregated from other personnel records. There are exceptions to the confidentiality obligation that permits limited disclosure of genetic information. See 29 C.F.R. §1635.9(b).

When it comes to employment-related medical examinations and inquiries, employers must be careful not to violate the prohibition against acquiring genetic information. Fortunately, the regulations under GINA provide a "safe harbor" for employers to protect themselves from unlawful acquisition of genetic information. Section 1635.8(b) provides in relevant part: "If a covered entity acquires genetic information in response to a lawful request for medical information, the acquisition of genetic information will not generally be considered inadvertent unless the covered entity directs the individual and/or health care provider from whom it requested medical information (in writing, or verbally, where the covered entity does not typically make requests for medical information in writing) not to provide genetic information." The regulations provide "model language" for employers to use when requesting medical information. If the employer uses the model language, any receipt of genetic information in response to the request for medical information "will be deemed inadvertent." 29 C.F.R. §1635.8(b). Here is the model language that provides a safe harbor to employers:

"The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other entities covered by GINA Title II from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by this law. To comply with this law, we are asking that you not provide any genetic information when responding to this request for medical information. 'Genetic information' as defined by GINA, includes an individual's family medical history, the results of an individual's or family member's genetic tests, the fact that an individual or an individual's family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services."

(cont.)

Human Resources



The Equal Employment Opportunity Commission (“EEOC”), the federal agency responsible for the enforcement of GINA, suggests that employers include the model language each time health-related information is requested. The model language needs to be incorporated into the employer’s documents and forms relating to requests for medical information and medical examinations, as well as the forms used to request medical leaves of absence and the forms related to requests for reasonable accommodations. If the model language or similar warning language is not used in connection with a request for medical information, the request violates GINA provided the request was made in a way that would likely result in the acquisition of genetic information.

G. Mark Jodon, a shareholder in the Houston office of Littler Mendelson, is board-certified in labor and employment law by the Texas Board of Legal Specialization. Mark serves the ABC Gulf Coast Chapter as its chapter attorney and actively participates on the human resources committee. Mark can be reached at (713) 652-4739 and mjodon@littler.com.

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Texas Gulf Coast Chapter



**FRIDAY,
SEPTEMBER 16, 2011**
The Wilderness Golf Course

Save the Date

**ABC Texas Gulf Coast 27th
Annual Golf Classic**



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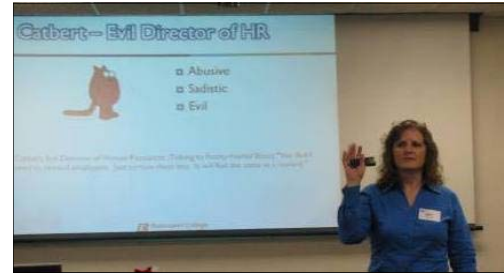
HR Symposium and Luncheon Held May 12, 2011

The ABC Human Resources Committee hosted a symposium and luncheon on May 12th entitled **“Positive Employee Relations.”** Shelley Moody, Corporate Trainer at Brazosport College, offered information on the four primary personality types and tools for effective communications with each.

Effective communication is a must for improving employee morale and higher productivity, so it is a win-win for both employer & employee. A BIG thanks goes to Shelley Moody for this interesting and helpful program.

Louis Guidry, ABC Human Resources Committee Chairman, presented Shelley with a gift on behalf of the ABC Board of Directors & ABC Human Resources Committee.

The symposium also offered door prizes compliments of Mark Jodon of Littler Mendelson. Toni Massey, Maricela Garcia and Kristine Kulhanek each won the 2010-2011 edition of “The National Employer” on compact disc, an authoritative source for employment law.



Shelley Moody, Brazosport College Center for Business and Industry Corporate Trainer



HR Comm. members with speaker (l-r): Mark Jodon, Littler Mendelson; Liz Castle, Gulf Chemical & Metallurgical; Louis Guidry, ABC HR Chr., McGill Maintenance; Shelley Moody, Brazosport College; Mike Scarborough, Miken Specialties.

ABC Members and Staff Recognized by BISD Board with the ‘Extra Mile Award of Excellence’

ABC Members and staff were honored by the Brazosport ISD Board of Directors & new Superintendent Dr. Karin Holacka. ABC members Tim Bradberry, DOW Chemical; Pat Brewer, TIC; and Martin Sanders, DOW Chemical Transport along with Becky Rinehart, Director of Education for ABC, collaborated on a project to provide materials for the Brazosport High School Welding Program. Jimmy Crainer, welding instructor and master teacher, never lets need stand in the way of a student’s success.



L-R front: Joel Welch, BISD; Pat Brewer, TIC; Tim Bradberry, DOW; Becky Rinehart, ABC; Dr. Holacka;; (back row) Mason Howard ; Bobby Sharp, Jay Grable, Ruth Ann Few, Kim Koch, & Ron Damian—BISD Board.

This award was given in recognition of the ‘extra mile’ walked by ABC and her partners to help students as they learned their crafts and participated in contests. ABC wishes to thank Mr. Crainer for his support of the construction industry and the encouragement he gives his students to further their education in this area.

Programs and topics provided to date in 2011

- ◇ Wage & Hours Myths — by Joe Bontke, EEOC Manager & Ombudsman, Houston, Texas
- ◇ Question & Answer Session & Employment Law Update — by Mark Jodon of Littler Mendelson, PC
- ◇ Positive Employee Relations — by Shelley Moody, Brazosport College.

The ABC Human Resources Committee goal: to provide programs and obtain resources for valuable training and information.

Watch for future programs:

Question & Answer Session & Employment Law Update

Thursday, September 8th at 3:00 p.m.

Linked-in Symposium/Luncheon

Thursday, October 13th at 11:30 a.m.

Membership



Directions to ExperTox From Freeport

288 North to 610 South Loop East
610 East past IH45 to 225 East
East on 225 to Center Street Exit
Just past Beltway 8
South on Center Street ~ 1 mile to 1430
Center Street
ExperTox will be on the right.

ABC Members benefit from advertisement in the ABC Coastline, Texas Gulf Coast's monthly newsletter.

Call for pricing and other information regarding placing your company's logo and ad here! 979.233.1616



ABC Supports You!

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Thursday June 16, 2011

3pm- 7pm



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ABC Director of Education Promotes Reading with First Graders as Key to Future Success

ABC Director of Education Becky Rinehart recently spent a short time with one classroom of Brazosport ISD's 1000+ first graders. She read to them and then presented each of them with their own copy of The Best Seat in Second Grade in an effort to ensure that all had reading material for the summer.

This 4 year old program, supported strictly by friends of the late Janice Eubank, former BISD Secondary teacher of the Year, provides books to every first grade student in the district annually on Janice's birthday. The program, *Janice's Storybook Summer*, was established to honor her memory and her legacy and love of education. The many friends and volunteers hope to impress on these children the importance of reading in their education whatever their path may be.

Before coming to ABC, Mrs. Rinehart taught with Ms. Eubank at Brazoswood High School for 20 years.





Upcoming Training:
*Mark Your Calendars
and Identify your
Employees who would
benefit from any of the
following:*

June

Training for NCCER Performance Evaluators: 4-hour class for persons seeking to certify craftsmen in the field (hands-on tasks) Wednesday, June 22, 2011; 8:00 a.m.—Noon



July

Electrical Continuing Ed: 4-hour update required by TDLR Friday, July 8, 2011; 8:00 a.m.—Noon

August

Construction Site Safety Technician (CSST): Two 16-18 week courses that will earn an NCCER Certificate of Completion as a CSST. Field Safety and Safety Technology classes taught on separate evenings from 6:00 p.m.—9:00 p.m. Courses may be taken in the same semester or separately.

Construction Management Academy:

Project Supervision & Project Management classes run 16-18 weeks. Classes are 6:00 p.m. - 9:00 p.m. on separate nights. May be taken concurrently or in separate semesters.

For information or to place your employees names on a waiting list, please call the ABC Offices (979.233.1616). ABC Members receive the discounted price for all classes and materials.

Start Saving Today!

Get Exclusive Discounts with ABC's National Business Partners

Go online to find out how your company can start saving today. To learn more about these and other ABC member discount programs, visit www.abc.org/discounts.



Updated April 2011

Next Day and Ground Delivery

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Vehicle Fleet Management

Enterprise Fleet Management

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Fleet Vehicles

Ford

ABC members that qualify with Ford as a fleet customer are eligible for enhanced fleet discounts on 2010 and 2011 model year vehicles. Call (877) 530-9953 for specific program information or visit www.abc.org/ford.



Bona Fide Benefit Plans

The Contractors Plan

Set up fees are waived on The Contractors Plan, a bona fide benefit plan developed by Fringe Benefit Group to help merit shop contractors bid more competitively and meet the compliance and reporting requirements of government-funded work. Visit www.abc.org/fringe.



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Shell

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Company Vehicles

General Motors

ABC members with one or more vehicles can combine ABC's discounts on trucks, vans and cars with most any other GM fleet or retail incentive currently available. Call (800) 353-3867 to learn more or visit www.abc.org/gm.



Mobile Phones and Wireless Technology

Verizon Wireless

ABC contractor members are eligible to receive discounts on monthly calling plan fees. Plus, employees of participating companies are eligible for calling plan discounts on their personal lines. These exclusive savings apply to both existing and new lines of service. Visit www.abc.org/verizon.



NEW!

Business Development

Jobsite123.com

Access a powerful marketing tool for contractors, material suppliers and construction professionals – where industry buyers can find and qualify you in seconds. Build your company profile and showcase your qualifications and industry relationships in this search engine for free. Visit www.abc.org/jobsite123.



Work/Safety Apparel and Uniforms

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Calendar



ABC Board Officers and Directors for 2011

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Becky Rinehart
Director of Education
Ruby Pratt
Administrative Assistant
Jane Brown
Craft Training Coordinator
Gloria Lara
*Skills Assessment
Coordinator*
Debora Riley
Accounting Manager

Meetings & Events for June-July 2011 ABC, CSC, MSTI

June 14-16 ABC Legislative Conference, Washington D.C.

July 4 ABC Offices Closed for Holiday

MSTI Classes and Training Opportunities

July 8 Electrical Continuing Ed., 8:00 a. m., 104B

Daily Study Hall - Self-Study for NCCER Craft Assessments

M, W, F NCCER Skills Assessment, 8:00 a.m.

T, Th NCCER Skills Assessment, 1:30 p.m.



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◆ REDUCE FINES...

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